

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

**MONDAY, JULY 15, 2019
6:00 PM
COLBY HIGH SCHOOL**

AGENDA

- 1) REVIEW INVOICES AND RECIEPTS

Committee Members Include: Jennifer Lopez, Chair
Eric Elmhorst
Teri Hanson

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

July 15, 2019 – 6:30 PM

High School Distance Learning Lab – Door #2

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

AGENDA:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
 - 6.01 Correspondence
 - 6.01-1 Thank You from the Colby Family
 - 6.01-2 Thank You from the Jauernig Family
 - 6.02 Student Board Representative Report (None)
 - 6.03 Superintendent's Report – Steve Kolden [Chamber Lunch on August 20th at CHS; Staff Inservice Welcome on August 21st; CMS Recognition for RtI/PBIS work from the DPI, Anticipated Change order, State Budget]
 - 6.04 Strategic Planning Progress Monitoring
7. CONSENT AGENDA
 - 7.01 Minutes from the June 17, 2019 Regular Board Meeting
 - 7.02 Requests for Out-of-State Travel (If Any)
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings
 - 7.03-1 Understanding School Finance for Board Members – Various Dates/Locations
 - 7.04 Staff Resignations/Retirements/Leave Requests (If Any)
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Ben Perushek, High School English Teacher
 - 7.05-2 High School English Teacher (If Available)
 - 7.06 Awards, Donations and Gifts to the School District of Colby (If Any)
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee
9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2018-19 Budget Update
 - 9.03 2019-20 Draft Budget
10. ACTION INFORMATION
 - 10.01 Agenda Items Moved from Consent Information
 - 10.02 Discuss/Approve the Deletion of Policy 370 – Co-Curricular Programs
 - 10.03 Discuss/Approve Revisions to Policy 363.2 – Technology Concerns for Students with Special Needs

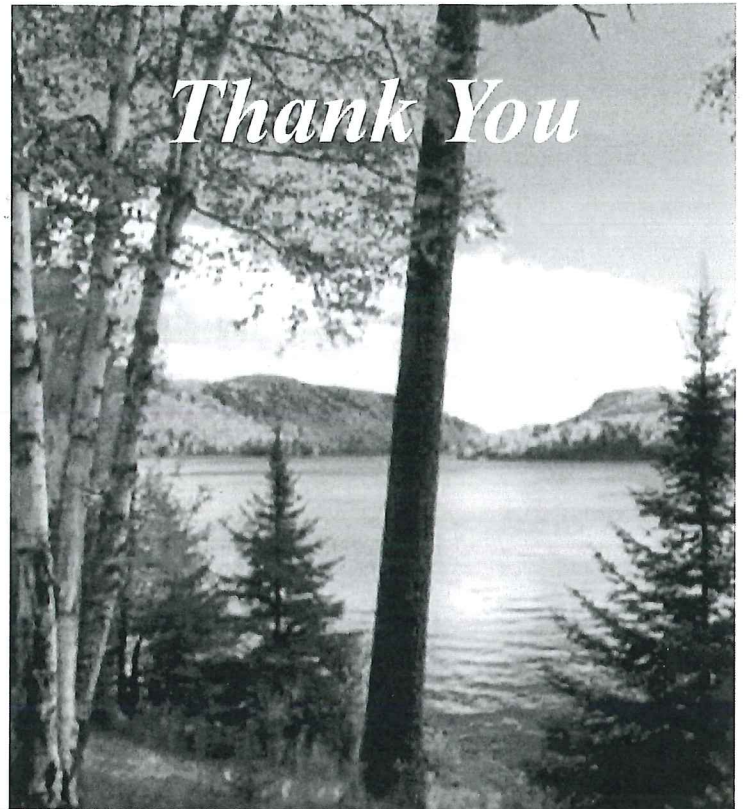
- 10.04 Discuss/Approve Updates to Handbook Language – Part I, Section 2.07 – Harassment and Bullying
- 10.05 Discuss/Approve Updates to Handbook Language – Part I, Section 3.16 Drug, Alcohol and Tobacco Free Workplace
- 10.06 Discuss/Approve Updates to Handbook Language – Part I, Section 3.43 – Work Made for Hire
- 10.07 Handbook, Appendix Part V – 1.06 – Extra-Curricular and Co-Curricular Wage Schedule: Discuss/Approve New Coaching Positions for Track and Softball
- 10.08 Handbook, Appendix Part I – 1.02E (3) – Seasonal Employee Wage Schedule: Discuss/Approve Life Guard Hourly Rate Increase
- 10.09 Discuss/Approve the Addition of 1.0 FTE Special Education Aide Position
- 11. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF:
 - c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board will consider:
 - 11.01 Agenda Items Moved from Consent Information
 - 11.02 Agenda Items Moved from Action Information
 - 11.03 Discuss/Review Individual Staff (Teacher) Request for Additional Compensation
 - 11.04 BOE Update on Salary Match for a Teacher
 - 11.05 Reconvene in Open Session
- 12. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
- 13. IDENTIFY ITEMS FOR NEXT AGENDA
 - 13.01 Schedule Meetings:
 - 13.01-1 Financial Affairs Committee Meeting – August 19, 2019 @ 6:00 PM
 - 13.01-2 Regular Board of Education Meeting – August 19, 2019 @ 6:30 PM
 - 13.01-3 Facilities and Transportation Committee Meeting – August 5, 2019 @ 6:30 PM
 - 13.01-4 Policy and Curriculum Committee Meeting – September 9, 2019 @ 6:30 PM
 - 13.01-5 Personnel Committee Meeting –
- 14. ADJOURNMENT



Your kindness is greatly appreciated
Thank you for the beautiful
"Heavens Tears" wind chimes in
memory of my father. They will
be treasured.

Dora Syenkowski

I'd like the memory of me
To be a happy one,
I'd like to leave
an afterglow of
smiles
when life is done.
I'd like to leave an echo
Whispering softly down the ways,
Of happy times and laughing times
And bright & sunny days.
I'd like the tears of those who grieve,
To dry before the sun
of *happy memories*
that I leave behind
When life is done.



Colby School District &
School Board,

Thank you so much
for the card and
thoughtful gift! Our
family loves hearing
the beautiful sound
from the wind chimes.

Thank you,
Trisha Colby-Schwantes
& family

The Family of
Eric Colby
thanks you for your
kind expression of
sympathy



Wisconsin Rtl Center
Wisconsin PBIS Network
IDEA CFDA 84.027



6/12/2019

Mr. Steven Kolden
Colby School District
Colby Middle School
P.O. Box 110
Colby, WI 54421

Dear Mr. Kolden:

Congratulations to the Colby Middle School for your efforts in implementing an equitable, multi-level system of supports! Creating a system that meets the needs of ALL students is rewarding work that takes the determination of many.

Your school is recognized by the Wisconsin Rtl Center and the Wisconsin Department of Public Instruction (DPI) for your implementation in the following area(s):

- **Bronze level: Behavior**

Funded by the Wisconsin DPI, the Wisconsin Rtl Center supports schools and districts by providing statewide training and technical assistance. Our mission is to build the capacity of Wisconsin schools to develop and sustain equitable, multi-level systems of supports to ensure the success for all students.

The center's Recognized Schools program celebrates school progress in expanding, refining, and sustaining implementation of a system of supports for improved student outcomes. Schools are recognized at the bronze, silver, gold, or platinum level in the content areas of reading, mathematics, and behavior. Levels indicate the following work progress:

- **Bronze:** At full implementation/fidelity in one content area at the universal level for at least one year
- **Silver:** At full implementation/fidelity in one content area at the universal level for at least two years and at the selected level for at least one year
- **Gold:** At full implementation/fidelity in two content areas at the universal and selected levels for at least two years with evidence of positive student outcomes and more equitable systems
- **Platinum:** At full implementation/fidelity in all three content areas, at all three levels, and for at least three years with evidence of positive student outcomes and more equitable systems

The work you have done lays a solid foundation for the future expansion and refinement

Steven Kolden
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6/12/2019

of your equitable, multi-level system of supports.

Your school will receive an award package as recognition for your efforts. In addition to this letter, your award includes a digital website badge, mention on the Wisconsin RtI Center's website, and a kit to assist you in sharing these accomplishments. Award packages will be distributed at the PBIS Leadership Conference on August 13 and 14. For schools not in attendance, award packages will be mailed the following week.

Once more, congratulations to you, your staff, and your students! We look forward to supporting you in your continued success and helping you ensure all your students graduate college and career ready.

Sincerely,

A handwritten signature in cursive script, appearing to read "Barbara Van Haren".

Barbara Van Haren, PhD
Assistant State Superintendent
Division for Learning Support
Wisconsin Department of Public Instruction

BVH:sh

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, JUNE 17, 2019
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on June 17, 2019 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: William Tesmer, Todd Schmidt, Jean Schmitt, Eric Elmhurst, and Jennifer Lopez. Also present were Superintendent Steven Kolden and Kristen Seifert. The meeting notice was posted according to the requirements of the open meeting law.

Mr. Kolden updated the Board regarding: WASB Membership Update; AODA Grant; DOJ School Safety Grant Audit; Security Cameras (pool, HS Gym, football field); Staff Salary Request, Staff Resignation “Format”; Middle School Air Conditioner.

Mr. Kolden updated the Board on the Strategic Planning Progress Monitoring – Superintendent Report. The Board will post a community report on the website and post in newspaper.

Motion by Mr. Schmidt, seconded by Mrs.Schmitt to approve the consent agenda as presented with the addition of the resignation of Tina Feiten:

Minutes from the May 20, 2019 Regular Board Meeting and the June 3, 2019 Special Board Meeting

Resignation of Stacy Knetter, JV Girls Basketball Coach

Resignation of Allen Zettler, Varsity Girls Softball Coach

Resignation of Linda Hess, High School English Teacher

Resignation of Tina Feiten, High School Special Education Teacher

Voice vote – motion carried

Motion by Mrs. Lopez, seconded by Mr. Elmhurst to approve the receipts and invoices as presented. Voice vote – motion carried

Financial Report

TOTAL REVENUE – MAY		\$ 207,949.22
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1069-1072	\$ 82,086.72
NICOLET NATIONAL BANK-PENSION ACCT.	1054	\$ 3,159.57
NICOLET NATIONAL BANK-MANUAL CHECKS	203-212	\$ 142,327.05
FORWARD FINANCIAL BANK-MANUAL CHECKS	321-323	\$ 12,689.96
REGULAR CHECKS	32292-32311	\$ 15,649.12
DIRECT DEPOSITS	900074429-900074735	\$ 294,792.10
WIRE TRANSFERS	201800035-201800036	\$ 42,293.53
ADVANTAGE BANK-REGULAR CHECKS	77293-77458	\$ 395,582.58
TOTAL CHECKS TO BE APPROVED		\$ 988,580.63

Mr. Kolden reviewed the 2018-19 budget update.

The Board discussed the Administrative Procedure Application of Handbook Language, Part III, Section 1.

The board reviewed the 2018-19 Spring AGR report which is required by DPI and was included in the packet.

Motion by Mr. Elmhurst, seconded by Mr. Schmidt to approve the 66:0301 agreement with Medford and Rib Lake for the 2019-20 school year. Voice vote – motion carried.

Motion by Mrs. Lopez, seconded by Mr. Elmhurst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Evaluation

11.04 Update on Employee Termination

Roll call vote – Motion carried 5-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mrs. Schmitt, Mr. Schmidt, Mrs. Lopez; No- None.
6:55 PM

Motion by Mr. Elmhorst, seconded by Mr. Schmidt, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 7:15 PM

The Board set upcoming meeting dates.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt, to adjourn the meeting. Meeting adjourned at 7:16 p.m.

Respectfully Submitted:

Kristen Seifert, Reporting Secretary

2019 Governance Workshops

Event Registrations (log in required) >

Understanding School Finance for Board Members



Tuesday, August 6 • CESA 11, Turtle Lake

Wednesday, August 7 • CESA 5, Portage

6:00 pm Dinner | 6:30-9:00 pm Program

Do you want a better understanding of school funding to be a more effective board member? Deepening your understanding of school finance will help you at the board table. You'll be able to more effectively evaluate programs and services. You'll be in a better position to understand the impact of your policy decisions. And you'll be able to more easily explain your board's decisions to your community.

Take part in this interactive workshop to learn the fundamentals of Wisconsin school funding. You'll learn the basics of how the system works and the history of school funding in the state. You'll also learn more about the role of the school board in school finance.

• **Tuesday, Aug. 6 – Roger Price, WASB Consultant**

• **Wednesday, Aug. 7 – Rachel Schultz, WASB Consultant**



About the Speakers



Navigating Through Conflict



Tuesday, August 13 • CESA 6, Oshkosh

Thursday, August 15 • CESA 3, Fennimore

6:00 pm Dinner | 6:30-9:00 pm Program

School boards frequently face high-stakes issues with opposing views and strong emotions. Conflicts occur naturally at the board table. It's how a board handles the conflict, that matters. If not managed well, conflicts damage relationships and the board's ability to work as a team. Effective boards navigate their conflicts productively. They ensure that the right decisions are made for the right reasons.

Join us in this workshop to learn how to constructively manage your board's conflicts. You'll learn techniques on how to raise difficult issues and listen effectively. You'll become a more collaborative and supportive team member.

- **Tuesday, Aug. 13 – Cheryl Stinski, WASB Consultant**
- **Thursday, Aug. 15 – Louise Blankenheim, WASB Consultant**



About the Speakers



Leadership at the Board Table: Elevating Achievement for All



Tuesday, August 20 • CESA 9, Tomahawk

Thursday, August 22 • CESA 2, Whitewater

6:00 pm Dinner | 6:30-9:00 pm Program

Children in Wisconsin are becoming more diverse - culturally and socioeconomically. That diversity brings advantages and challenges for our public school system. To ensure success for every student, school leaders must face the challenges directly. It starts with the board. The school board establishes the budget, sets policy and oversees programs and services. In that work, educational equity must be intentionally considered. Boards in successful districts allocate resources, instruction and opportunities to meet specific needs.

Attend this workshop to learn how to elevate achievement for all your students at the board table. Learn how to deliberately bring educational equity into your district's policies and decisions.

- **Tuesday, Aug. 20 – Louise Blankensheim, WASB Consultant**
- **Thursday, Aug. 22 – Dan Nerad, WASB Consultant**



About the Speakers +

Governance Workshops Registration Information +

Governance Workshop Locations +



Related Links

Training and Events

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[2019 Equity Symposium & Summer Leadership Institute](#)

[2019 Governance Workshops](#)

[Webinar Catalog](#)

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SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Perushek
Employee's Name: Last, First

Ben High School English
Position and Building Location

FTE: 1.0 Continuing Position? Yes No

(IF no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: Aug 2019 Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Marcia Diedrich
Immediate or Program Supervisor's Signature

7-1-19
Date

Steven Kolden
Superintendent's Signature

7-1-19
Date

Reason for position vacancy:

retirement

Date position was vacated:

June 7, 2019

Number of candidate files:

3 (2nd posting)

Number of candidates after screening:

3

Number of candidates interviewed:

2

Person vacating position:

Diane Shanks

Recruitment area:

WECAN

Person(s) doing screening:

Marcia Diedrich

Person(s) doing interviewing:

Marcia Diedrich, Kathy Bay, Linda Hess

Candidate Biography / Resume & Application Attached

Employee needs the following:

Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key

OFFICE USE ONLY

SALARY: _____

CODE: _____

PAYROLL
 BOOKKEEPER
 ACCT. PAYABLE

505 WEST SPENCE ST. • P.O. BOX 139 • COLBY, WI 54421-0139
PHONE 715.223.2301 • FAX 715.223.4539
SKOLDEN@COLBY.K12.WI.US

**FINANCIAL REPORT
BOARD OF EDUCATION MEETING
15-Jul-19**

TOTAL REVENUE -
JUNE \$ 425,826.76

NICOLET NATIONAL BANK -
REFERENDUM APPROVED ACCOUNT 1073-1076 \$136,157.59
PENSION ACCOUNT

NICOLET NATIONAL BANK -
MANUAL CHECKS 213-222 \$155,141.72

FORWARD FINANCIAL
MANUAL CHECKS 324-326 \$ 12,810.43
REGULAR CHECKS 32312-32329 \$ 10,416.83
DIRECT DEPOSITS 900074736-900075037 \$ 190,126.58
WIRE TRANSFERS 201800037-201800038 \$ 42,293.53

ADVANTAGE BANK-
REGULAR CHECKS 77459-77492 \$ 54,574.13
77493-77497 \$ 86,553.28
77498-77535 \$ 44,719.84
77536-77552 \$ 10,016.30
77553 \$ 99.76
77554 \$ 52.21

TOTAL \$ 196,015.52

TOTAL CHECKS TO BE APPROVED \$742,962.20

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
ADM	May ADM Interest	2018-2019	05/31/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
B149	1		May ADM Interest		49 R 800 280 500000 606	638252	05/31/19	0.00	2,617.75
				OTHER TYPE					

OTHER TYPE GRAND TOTAL 0.00 2,617.75

1 LINE ENTRY FOR 1 BATCH GRAND TOTALS 0.00 2,617.75

GRAND TOTAL DIFFERENCE 0.00 -2,617.75

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS					
CASH	JUNE 2019 CASH REORT	2018-2019	06/30/2019	Batch Entry	Batch					
BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT	
BNK2	1		STUDENTS		10 R 800 292 500000 000	638235	06/03/19	0.00	20.00	
			OTHER TYPE							
BNK2	2		KATHLEEN BAY		21 R 800 964 500000 949	638236	06/07/19	0.00	50.00	
			OTHER TYPE							
BNK2	3		FFA GROW RURAL GRANT		21 R 800 291 500000 947	638237	06/06/19	0.00	1,150.00	
			OTHER TYPE							
BNK2	4		STUDENTS		10 R 800 292 295000 000	638238	06/06/19	0.00	20.00	
			OTHER TYPE							
BNK2	5		SCHOOL DIST OF ABBOTSFORD		10 R 800 279 500000 000	638239	06/06/19	0.00	187.75	
			OTHER TYPE							
BNK2	6		SCHOOL DIST OF ABBOTSFORD		10 R 800 271 162000 000	638239	06/06/19	0.00	150.00	
			OTHER TYPE							
BNK2	7		STUDENTS		10 R 800 279 161000 000	638240	06/06/19	0.00	893.00	
			OTHER TYPE							
BNK2	8		SIMPLY WATER		21 R 800 264 500000 949	638242	06/07/19	0.00	50.00	
			OTHER TYPE							
BNK2	9		EMC INSURANCE		10 R 800 971 500000 000	638243	06/07/19	0.00	8,530.05	
			OTHER TYPE							
BNK2	10		COLUMBUS CATHOLIC		10 R 800 271 162000 000	638244	06/07/19	0.00	150.00	
			OTHER TYPE							
BNK2	11		COLBY HORNETS BOOSTER		49 R 800 291 500000 000	638245	06/07/19	0.00	5,907.00	
			OTHER TYPE							
BNK2	12		STUDENT		10 R 800 264 162000 000	638246	06/07/19	0.00	50.00	
			OTHER TYPE							
BNK2	13		MARIE STERNHAGEN		50 R 800 251 257220 000	638247	06/07/19	0.00	26.75	
			OTHER TYPE							
BNK2	14		MARIE STERNHAGEN		10 R 800 292 136000 000	638247	06/07/19	0.00	30.00	
			OTHER TYPE							
BNK2	15		CITY OF COLBY - MOBILE		10 R 800 213 500000 000	638248	06/11/19	0.00	241.67	
			HOME TAX	CHECK 16475						
BNK2	16		IDEA FOUNDATION -		21 R 800 291 500000 815	638249	06/11/19	0.00	660.75	
			DONATION OF STANDUP DESKS	CHECK 1255						
BNK2	17		Students - Lifetime		10 R 800 292 143000 000	638250	06/12/19	0.00	30.00	
			Sports	CASH						
BNK2	18		Students - Comm and Woods		10 R 800 292 500000 000	638250	06/12/19	0.00	20.00	
				CASH						

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
CASH	JUNE 2019 CASH REORT	2018-2019	06/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	19		Steve Kolden - Purchase of Cabinet	CASH	10 R 800 264 500000 000	638251	06/12/19	0.00	10.00
BNK2	20		Students - Tractor Safety	CASH	10 R 800 292 131000 000	638253	06/18/19	0.00	80.00
BNK2	21		Students - Tractor Safety	CHECK 2260 12564 23	10 R 800 292 131000 000	638253	06/18/19	0.00	60.00
BNK2	22		Kristen Seifert - Purchase of Cabinet	CASH	10 R 800 264 500000 000	638254	06/18/19	0.00	5.00
BNK2	23		HS Office - Lock Fees	CASH	10 R 800 292 500000 000	638255	06/20/19	0.00	15.00
BNK2	24		Student Fines - Sign Repair	CHECK 5911	10 R 800 297 500000 000	638256	06/20/19	0.00	16.68
BNK2	25		Student Fines - Sign Repair	CASH	10 R 800 297 500000 000	638256	06/20/19	0.00	16.63
BNK2	26		Colby Parent Teacher Club	CHECK 1419	10 R 800 279 500000 000	638257	06/20/19	0.00	81.98
BNK2	27		Verhoef Farms	CHECK 5801	21 R 100 291 500000 901	638258	06/20/19	0.00	400.00
BNK2	28		CESA 10 - Handicap Aids	CHECK 71416	27 R 800 516 436000 019	638259	06/20/19	0.00	4,937.00
BNK2	29		Community Ed - Swimming	CHECK	80 R 800 271 300000 000	638260	06/20/19	0.00	1,330.00
BNK2	30		Community Ed - Swimming	CASH	80 R 800 271 300000 000	638260	06/20/19	0.00	244.00
BNK2	31		General Mills - Rebates	CHECK 535788	50 R 800 259 257220 000	638261	06/21/19	0.00	72.00
BNK2	32		Students - Work Permits	CASH	10 R 800 292 500000 000	638262	06/25/19	0.00	30.00
BNK2	33		Students - Purchase of Football Jersey	CASH	10 R 800 264 162000 000	638263	06/25/19	0.00	20.00
BNK2	34		Medford Public Schools	CHECK 158274	27 R 800 316 436000 019	638264	06/25/19	0.00	9,014.00
BNK2	35		General Mills	CHECK 535998	50 R 800 259 257220 000	638265	06/25/19	0.00	127.50
BNK2	36		Students - Lost PE Lock	CASH	10 R 800 297 500000 000	638266	06/25/19	0.00	5.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
CASH	JUNE 2019 CASH REORT	2018-2019	06/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	37		WI DPI - SPED Categorical Aid	OTHER TYPE	27 R 800 611 150000 000	638267	06/25/19	0.00	88,318.00
BNK2	38		WI DPI - Pupil Trans	OTHER TYPE	10 R 800 612 256000 000	638268	06/25/19	0.00	1,620.50
BNK2	39		WI DPI - Tech Ed Incentive Grant	OTHER TYPE	10 R 800 630 500000 577	638269	06/25/19	0.00	8,000.00
BNK2	40		WI DPI - SAGE	OTHER TYPE	10 R 800 650 500000 332	638270	06/25/19	0.00	138,389.42
BNK2	41		WI DPI - High Cost Trans Aid	OTHER TYPE	10 R 800 696 500000 000	638271	06/25/19	0.00	90,097.62
BNK2	42		WI DPI - Spec Ed Trans Incentive Grant	OTHER TYPE	27 R 800 697 150000 000	638272	06/25/19	0.00	4,000.00
BNK2	43		WI DPI - Commodities	OTHER TYPE	50 E 800 387 257220 000	638273	06/25/19	1,472.32	0.00
BNK2	44		WI DPI - Food Svs Aid Breakfast	OTHER TYPE	50 R 800 717 257225 000	638274	06/25/19	0.00	7,198.61
BNK2	45		WI DPI - Food Svs Aid - Lunch	OTHER TYPE	50 R 800 717 257220 000	638275	06/25/19	0.00	28,238.50
BNK2	46		WI DPI - Snack Claim	OTHER TYPE	50 R 800 717 257250 000	638276	06/25/19	0.00	171.08
BNK2	47		WI DPI - IDEA Preschool Entitlement	OTHER TYPE	27 R 901 730 150000 347	638277	06/25/19	0.00	6,304.64
BNK2	48		WI DOJ - Safety Grant Round 1	OTHER TYPE	10 R 800 699 500000 608	638278	06/25/19	0.00	4,334.80
BNK2	49		WI DOJ - Safety Grant Round 2	OTHER TYPE	10 R 800 699 500000 610	638279	06/25/19	0.00	4,964.70
BNK2	50		Students - Masks	CASH	10 R 800 292 500000 000	638280	06/25/19	0.00	40.00
BNK2	51		Students - Lifeguarding	CHECK 1	80 R 800 271 232200 000	638281	06/25/19	0.00	494.00
BNK2	52		Students - Lifeguarding	CASH	80 R 800 271 232200 000	638281	06/25/19	0.00	380.00
BNK2	53		Students - Lost Chromebook Charger	CHECK 1037	10 R 800 292 295000 000	638282	06/25/19	0.00	20.00
BNK2	54		Comm Education - Swimming	CASH	80 R 800 271 300000 000	638283	06/28/19	0.00	35.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
CASH	JUNE 2019 CASH REORT	2018-2019	06/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADD'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	55		Comm Education - Swimming	CHECK 4693	80 R 800 271 300000 000	638283	06/28/19	0.00	65.00
BNK2	56		Students - Masks	CASH	10 R 800 292 500000 000	638284	06/28/19	0.00	50.00
BNK2	57		Colby Parent Teacher Club	CHECK 1420	10 R 800 279 500000 000	638285	06/28/19	0.00	230.19
BNK2	58		Kellogg's - Rebates	CHECK 47498	50 R 800 259 257220 000	638286	06/28/19	0.00	12.00
BNK2	59		School Dist of Marshfield - Project Search	CHECK 65582	27 R 800 316 436000 019	638287	06/28/19	0.00	1,919.13
BNK2	60		Kristen Seifert - Carpet tiles	CASH	10 R 800 264 162000 000	638288	06/28/19	0.00	5.00
BNK2	61		Comm Education - Swimming	CASH	80 R 800 271 300000 000	638289	06/28/19	0.00	136.00
BNK2	62		Kriistine Woik - Blood Drive Rental	CHECK 7360	10 R 800 293 500000 000	638290	06/28/19	0.00	125.00
BNK0	63		ACB Interest	OTHER TYPE	10 R 800 280 500000 000	638291	06/30/19	0.00	28.93
BNK1	64		Forward Bank Interest	OTHER TYPE	10 R 800 280 500000 000	638292	06/30/19	0.00	35.73
BNK3	65		Nicolet Interest	OTHER TYPE	39 R 800 280 281000 000	638293	06/30/19	0.00	266.40
BNK2	66		Nicolet Interest	OTHER TYPE	10 R 800 280 500000 000	638294	06/30/19	0.00	711.45
BNK8	67		Nicolet Interest	OTHER TYPE	10 R 800 280 500000 000	638295	06/30/19	0.00	0.01
BN46	68		Nicolet Interest	OTHER TYPE	46 R 800 280 500000 000	638296	06/30/19	0.00	0.04
BN72	69		Nicolet Interest	OTHER TYPE	72 R 800 280 420000 000	638297	06/30/19	0.00	27.31
BN49	70		Nicolet Interest	OTHER TYPE	49 R 800 280 500000 606	638298	06/30/19	0.00	201.95
BNK2	71		Students - Lunch Money	OTHER TYPE	50 R 800 251 257220 000	638299	06/30/19	0.00	3,380.20
BNK2	72		Vanco food Payments	OTHER TYPE	50 R 800 251 257220 000	638300	06/30/19	0.00	237.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
CASH	JUNE 2019 CASH REORT	2018-2019	06/30/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT	
		. . . CONTINUED								
BNK2	73		Vanco food Payments		50 R 800 990 257220 000	638300	06/30/19	0.00	11.36	
			OTHER TYPE							
								CASH TOTAL	0.00	1,121.63
								CHECK TOTAL	0.00	19,806.90
								OTHER TYPE TOTAL	1,472.32	403,752.80
								TOTALS FOR BATCH	1,472.32	424,681.33
								BATCH TOTAL DIFFERENCE	0.00	-423,209.01
								CASH GRAND TOTAL	0.00	1,121.63
								CHECK GRAND TOTAL	0.00	19,806.90
								OTHER TYPE GRAND TOTAL	1,472.32	403,752.80
								73 LINE ENTRIES FOR 1 BATCH	1,472.32	424,681.33
								GRAND TOTAL DIFFERENCE	0.00	-423,209.01

***** End of report *****

July 2019 Board Report

Forward Financial:

Manual Checks 324-326	12,810.43
Wire Transfers 201800037-201800038	42,293.53
Direct Deposits 900074736-900075037	190,126.58
Regular Checks 32312-32329	10,416.83

Nicolet National Bank:

Manual Checks 213-222	155,141.72
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Forward Financial:

Manual Checks: \$12,810.23

6/21/2019	324	AMERICAN FUNDS	1,962.50
6/7/2019	325	GREAT WEST	5,473.05
6/21/2019	326	GREAT WEST	5,374.88

Wire Transfers: \$42,293.53

6/28/2019	201800037	WISCONISN RETIREMENT SYSTEM	20,854.62
6/28/2019	201800038	WISCONISN RETIREMENT SYSTEM	21,438.91

Direct Deposits: \$190,126.58

900074736-900074888 = \$147,934.47

900074962-900075037 = \$42,192.11

Regular Checks : \$10,416.83

6/21/2019	32312	Payroll Check	1,594.55
6/21/2019	32313	Payroll Check	398.51
6/21/2019	32314	Payroll Check	251.42
6/21/2019	32315	Payroll Check	48.48
6/21/2019	32316	Payroll Check	668.76
6/21/2019	32317	Ameriprise Financial Services	500.00
6/28/2019	32318	Idea Foundation of Colby	35.00
6/28/2019	32319	Thrivant Financial	1,762.50
6/28/2019	32320	Void Check	0.00
6/28/2019	32321	WEA Member Benefits	1,687.50
6/28/2019	32322	WI Support Collections Fund	569.07
6/28/2019	32323	Payroll Check	1,582.56
6/28/2019	32324	Payroll Check	223.03
6/28/2019	32325	Payroll Check	57.02
6/28/2019	32326	Payroll Check	223.72
6/28/2019	32327	Payroll Check	35.09
6/28/2019	32328	Payroll Check	17.54
6/28/2019	32329	Payroll Check	193.01
6/28/2019	32330	WI Support Collections Fund	569.07

Nicolet National Bank:

Manual Checks: \$155,141.72

6/27/2019	213	EBC - HRA DEDUCTIBLES	\$27,312.60
6/7/2019	214	EBC - FLEX WITHHELD	\$1,748.77
6/21/2019	215	EBC - FLEX WITHHELD	\$329.14
6/30/2019	216	EBC - ADMIN FEES	\$101.25
6/7/2019	217	STATE TAX WITHHELD	\$9,591.43
6/21/2019	218	STATE TAX WITHHELD	\$9,735.30
6/7/2019	219	FED/FICA TAX WITHHELD	\$50,600.42
6/21/2019	220	FED/FICA TAX WITHHELD	\$50,325.92
6/7/2019	221	WEA TRUST ADVANTAGE	\$2,737.34
6/21/2019	222	WEA TRUST ADVANTAGE	\$2,659.55

Ref.

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1073	CITY OF COLBY	06/20/2019	1128	COMMERCIAL BUILDING PERMIT	0	25.00	25.00
49 E 800 940 252000 606				CAP PROJ SALE OF LAND/BLDGS/FISCAL/DUES & FEES		25.00	
1074	COMPLETE CONTROL, INC.	06/20/2019	JC8140	POOL SHOWER & LOCKER ROOM UNIT (FINAL BILLING)	0	26,480.00	33,980.00
49 E 800 310 254300 606				CAP PROJ SALE OF LAND/BLDGS/BUILDING REPAIRS/PERSONAL S		26,480.00	
			JC8144	IT RTU REPLACEMENT (PARTIAL BILLING)	0	7,500.00	
49 E 800 310 254300 606				CAP PROJ SALE OF LAND/BLDGS/BUILDING REPAIRS/PERSONAL S		7,500.00	
				2 Computer		Check(s) For a Total of	34,005.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	34,005.00
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	34,005.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	34,005.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1075	A.C. HOLTZHAUSEN & SONS INC	06/27/2019	DRAW2(KITCHEN/FACE)	2ND DRAW FOR KITCHEN AND FACE ROOM REFERENDUM PROJECT FOR LABOR	0	25,000.00	25,000.00
49 E 800 327 255000 606			CAP PROJ SALE OF LAND/BLDGS/FAC ACQUISITION & REMODELIN			25,000.00	
			1	Computer	Check(s) For a Total of		25,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	25,000.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	25,000.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	25,000.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1076	PER MAR SECURITY SERVICES CORP	06/30/2019	2089036	INSTALLATION OF FIRE ALARM SYSTEM (ELEM SCHOOL)	0	18,559.97	77,152.59
49 E 800 310 253700 606				CAP PROJ SALE OF LAND/BLDGS/SECURITY SERVICE/PERSONAL S		18,559.97	
			2089037	INSTALLATION OF FIRE ALARM SYSTEM (HIGH SCHOOL)	0	23,161.87	
49 E 800 310 253700 606				CAP PROJ SALE OF LAND/BLDGS/SECURITY SERVICE/PERSONAL S		23,161.87	
			2089038	INSTALLATION OF FIRE ALARM SYSTEM (MIDDLE SCHOOL)	0	35,430.75	
49 E 800 310 253700 606				CAP PROJ SALE OF LAND/BLDGS/SECURITY SERVICE/PERSONAL S		35,430.75	
			1	Computer	Check(s) For a Total of		77,152.59

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	77,152.59
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	77,152.59
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	77,152.59

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77459	MARLENE ROBINSON BEDNAR	06/20/2019	REIMBURSEMENT	PUPIL HEALTH SERVICES APRIL/MAY 2019	1011819293	434.00	434.00
10 E 800 310 214000 000				GENERAL FUND/PUPIL HEALTH SERVICES/PERSONAL SERVICES		434.00	
77460	Vendor Continued Void	06/20/2019					0.00
77461	Vendor Continued Void	06/20/2019					0.00
77462	Vendor Continued Void	06/20/2019					0.00
77463	Vendor Continued Void	06/20/2019					0.00
77464	Vendor Continued Void	06/20/2019					0.00
77465	BURNETT TRANSIT, INC.	06/20/2019	105.4	SOFTBALL MERRILL	0	298.78	13,602.17
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		298.78	
			119.0	SPECIAL EDUCATION CHIPPEWA FALLS LIFE SKILLS	0	325.72	
27 E 800 341 256770 341				SPECIAL EDUC./FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		325.72	
			13.9	ELEMENTARY COLBY COMMUNITY LIBRARY	0	83.77	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		83.77	
			147.8	8TH GRADE LE PHILLIPS YMCA SPORTS CENTER	0	372.25	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		372.25	
			147.9	8TH GRADE LE PHILLIPS YMCA SPORTS CENTER	0	372.25	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		372.25	
			15.9	BAND COLBY & DORCHESTER CEMETARY	0	80.48	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		80.48	
			21.6	SOFTBALL SPENCER	0	144.15	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		144.15	
			23.5	MS TRACK SPENCER	0	155.64	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		155.64	
			23.7	TRACK SPENCER	0	167.56	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		167.56	
			230.8	SAFETY PATROL CONGRESS WISCONSIN DELLS	0	728.14	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		728.14	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			36.1	STREET LAW CLASS TAYLOR COUNTY COURTHOUSE	0	128.78	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		128.78	
			364.8	7TH GRADE MADISON CAPITAL & HENRY VILAS ZOO	0	846.80	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		846.80	
			364.9	7TH GRADE MADISON CAPITAL & HENRY VILAS ZOO	0	846.80	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		846.80	
			39.5	3RD GRADE MEDFORD ELEMENTARY WICU CONCERT	0	146.42	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		146.42	
			40.0	TRACK STRATFORD TIGER STADIUM	0	201.07	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		201.07	
			52.7	TRACK MARATHON HS	0	237.39	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		237.39	
			55.8	KINDERGARTEN MILL CREEK GARDEN & WOODLAND ZOO	0	215.48	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		215.48	
			60.0	GOLF ADAMS-FRIENDSHIP	0	324.15	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		324.15	
			62.1	TRACK AUBURNDALE HS	0	252.77	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		252.77	
			65.9	SOFTBALL AUBURNDALE HS	0	248.30	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		248.30	
			68.4	SOFTBALL GREENWOOD CITY BALL FIELD	0	212.03	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		212.03	
			6937	SHORT BUS ROUTE	0	1,421.68	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				22 DAYS MAY 2019			
10 E 800 341 256710 000				GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL		1,421.68	
			6937-1	SHORT BUS ROUTE	0	4,661.89	
				22 DAYS MAY 2019			
10 E 800 341 256710 000				GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL		4,661.89	
			82.0	SOFTBALL	0	269.61	
				NEILLSVILLE HS			
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		269.61	
			85.6	3RD GRADE TO	0	275.76	
				CLARK COUNTY			
				FAIRGROUNDS			
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		275.76	
			88.6	JV & VARSITY	0	274.19	
				SOFTBALL GILMAN			
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		274.19	
			89.4	TRACK GILMAN HS	0	310.31	
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		310.31	
77466	CDW GOVERNMENT INC	06/20/2019	SPX3445	Elmo Visual Presenter MS 5th Grade Staff	2011819023	1,875.00	1,875.00
10 E 800 481 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPL		1,875.00	
77467	CENTRALSTAR COOPERATIVE INC	06/20/2019	DSI00787956	gas refills	4011819049	40.00	40.00
10 E 400 411 126000 000				GENERAL FUND/SCIENCE/GENERAL SUPPLIES		40.00	
77468	CESA #10	06/20/2019	61219	END OF YEAR INFINITE CAMPUS WORKSHOP	1011819068	50.00	50.00
10 E 800 386 264400 000				GENERAL FUND/STAFF TRAINING-NON-INSTRUCTION/PAYMENT TO		50.00	
77469	CHARTER COMMUNICATIONS	06/20/2019	0022996061119	JUNE 2019	0	148.48	148.48
10 E 800 358 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNIC		148.48	
77470	COLBY-ABBOTSFORD POLICE DEPT.	06/20/2019	0119-0619	SCHOOL RESOURCE OFFICER JAN-JUNE 2019	1011819294	11,972.00	11,972.00
80 E 800 381 232200 000				COMMUNITY SERVICE FUND/COMMUNITY RELATIONS/PAYMENTS TO		11,972.00	
77471	DESIGNER ADVERTISING	06/20/2019	53179	Shirt Uniforms FOR TRACK	2021819027	95.00	95.00
10 E 200 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		95.00	
77472	E.O. JOHNSON CO. INC.	06/20/2019	24942137	MAY 2019 AGREEMENT	0	2,035.13	2,035.13

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 322 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/RENT OF COMP & R		2,035.13	
77473	KAUFMAN, CELESTE A	06/20/2019	MILEAGE	REIMBURSEMENT FOR MAY/JUNE 2019	1011819295	8.18	8.18
27 E 800 341 256751 011				SPECIAL EDUC./EEN PUPIL TRANSPORTATION/PUPIL TRAVEL		8.18	
77474	Vendor Continued Void	06/20/2019					0.00
77475	Vendor Continued Void	06/20/2019					0.00
77476	MADISON NATIONAL LIFE	06/20/2019	1348641	PREMIUM LTD JULY 2019	0	1,305.38	1,305.38
10 E 800 251 222000 000				GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURA		20.35	
10 E 800 251 223910 000				GENERAL FUND/READING SPECIALIST/INCOME PROTECTION INSUR		7.26	
10 E 800 251 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/INCOME PROTECTION		49.94	
10 E 800 251 252000 000				GENERAL FUND/FISCAL/INCOME PROTECTION INSURANCE		26.07	
10 E 800 251 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/INCOME PROTECTION I		49.46	
27 E 100 251 158100 011				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/INCOME PROTE		24.10	
27 E 400 251 158100 011				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/INCOME PROTE		36.07	
27 E 800 251 156600 011				SPECIAL EDUC./SPEECH/LANGUAGE/INCOME PROTECTION INSURAN		31.21	
27 E 800 251 215000 011				SPECIAL EDUC./PSYCHOLOGICAL SERVICES/INCOME PROTECTION		11.56	
27 E 800 251 223300 011				SPECIAL EDUC./EEN DIRECTOR/INCOME PROTECTION INSURANCE		13.76	
50 E 800 251 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/INCOME PRO		34.79	
27 E 200 251 158100 011				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/INCOME PROTE		0.67	
27 E 100 251 159300 011				SPECIAL EDUC./ADAPTIVE PHY ED/INCOME PROTECTION INSURAN		1.43	
10 E 050 251 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION IN		14.77	
10 E 800 251 215000 000				GENERAL FUND/PSYCHOLOGICAL SERVICES/INCOME PROTECTION I		2.20	
10 E 100 251 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION IN		164.68	
10 E 100 251 110000 332				GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION IN		43.96	
10 E 200 251 120000 000				GENERAL FUND/REGULAR CURRICULUM/INCOME PROTECTION INSUR		134.62	
10 E 200 251 141000 000				GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE		6.81	
10 E 200 251 143000 000				GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSUR		10.22	
10 E 100 251 143000 000				GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSUR		12.90	
10 E 200 251 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTIO		11.97	
27 E 200 251 213000 011				SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTI		1.22	
10 E 100 251 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTIO		14.18	
27 E 100 251 213000 011				SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTI		1.58	
10 E 200 251 122000 141				GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE		15.16	
10 E 100 251 122000 141				GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE		14.97	
27 E 800 251 223300 341				SPECIAL EDUC./EEN DIRECTOR/INCOME PROTECTION INSURANCE		3.56	
10 E 100 251 121000 000				GENERAL FUND/ART/INCOME PROTECTION INSURANCE		15.63	
10 E 200 251 121000 000				GENERAL FUND/ART/INCOME PROTECTION INSURANCE		7.04	
10 E 400 251 121000 000				GENERAL FUND/ART/INCOME PROTECTION INSURANCE		7.03	
10 E 400 251 124000 000				GENERAL FUND/MATHEMATICS/INCOME PROTECTION INSURANCE		25.40	
10 E 100 251 125100 000				GENERAL FUND/MUSICAL GENERAL/INCOME PROTECTION INSURANC		15.36	
10 E 200 251 125400 000				GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE		6.99	
10 E 400 251 125400 000				GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE		6.99	
10 E 200 251 125500 000				GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSUR		5.21	
10 E 400 251 125500 000				GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSUR		5.20	
10 E 400 251 126000 000				GENERAL FUND/SCIENCE/INCOME PROTECTION INSURANCE		30.84	
10 E 400 251 127000 000				GENERAL FUND/SOCIAL STUDIES/INCOME PROTECTION INSURANCE		22.93	
10 E 400 251 122000 000				GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE		-17.72	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 400 251 132000 000				GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSUR		5.60	
10 E 100 251 132000 000				GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSUR		2.81	
10 E 200 251 132000 000				GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSUR		2.81	
10 E 400 251 131000 000				GENERAL FUND/AGRICULTURE/INCOME PROTECTION INSURANCE		8.38	
10 E 200 251 131000 000				GENERAL FUND/AGRICULTURE/INCOME PROTECTION INSURANCE		2.09	
10 E 100 251 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSU		29.49	
10 E 200 251 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSU		38.51	
10 E 400 251 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSU		40.38	
10 E 400 251 135000 000				GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INS		7.60	
10 E 200 251 135000 000				GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INS		3.26	
10 E 800 251 110000 341				GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION IN		7.26	
27 E 100 251 159100 011				SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE		22.14	
27 E 200 251 159100 011				SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE		39.89	
27 E 400 251 159100 011				SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE		21.14	
10 E 400 251 141000 000				GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE		3.49	
10 E 400 251 143000 000				GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSUR		8.99	
27 E 050 251 152000 011				SPECIAL EDUC./EARLY CHILDHOOD/INCOME PROTECTION INSURAN		11.66	
10 E 400 251 136000 000				GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE		18.51	
10 E 200 251 136000 000				GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE		4.21	
10 E 400 251 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTIO		15.96	
27 E 200 251 159100 341				SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE		9.99	
27 E 400 251 213000 011				SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTI		1.60	
10 E 100 251 124000 000				GENERAL FUND/MATHEMATICS/INCOME PROTECTION INSURANCE		12.67	
10 E 100 251 122000 000				GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE		28.91	
10 E 800 251 171000 391				GENERAL FUND/CULTURAL/SOCIALLY DISADVANTAGE/INCOME PROT		2.15	
10 E 800 251 171000 000				GENERAL FUND/CULTURAL/SOCIALLY DISADVANTAGE/INCOME PROT		12.16	
10 E 800 251 229000 000				GENERAL FUND/INSTRUCTIONAL STAFF SERVICES/INCOME PROTEC		4.77	
10 E 200 251 123000 000				GENERAL FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURAN		1.56	
10 E 400 251 123000 000				GENERAL FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURAN		8.85	
10 E 100 251 171000 000				GENERAL FUND/CULTURAL/SOCIALLY DISADVANTAGE/INCOME PROT		10.04	
10 E 200 251 171000 000				GENERAL FUND/CULTURAL/SOCIALLY DISADVANTAGE/INCOME PROT		6.11	
27 E 901 251 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/INCOME PROTE		2.50	
10 E 200 251 222000 000				GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURA		8.18	
10 E 400 251 222000 000				GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURA		4.29	
10 E 400 251 129000 000				GENERAL FUND/OTHER REGULAR CURRICULUM/INCOME PROTECTION		7.05	
77477	NCS PEARSON INC	06/20/2019	5216077	APRIL2019	6021819036	4.70	4.70
27 E 800 483 156600 341				SPECIAL EDUC./SPEECH/LANGUAGE/NONCAPITAL SOFTWARE		4.70	
77478	NEFF COMPANY	06/20/2019	N002772413	BARS AND LETTERS	4011819210	99.62	99.62
10 E 400 411 241000 000				FOR SENIOR AWARDS			
				GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES		99.62	
77479	PITNEY BOWES INC	06/20/2019	1013142476	03/31/19-06/29/19	0	156.00	246.00
10 E 800 571 263300 000				GENERAL FUND/PUBLIC INFORMATION/EQUIPMENT RENTAL		156.00	
			1013142523	3/31/19-6/29/19	0	90.00	
				ELEMENTARY			
10 E 800 571 263300 000				GENERAL FUND/PUBLIC INFORMATION/EQUIPMENT RENTAL		90.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77480	Vendor Continued Void	06/20/2019					0.00
77481	Vendor Continued Void	06/20/2019					0.00
77482	Vendor Continued Void	06/20/2019					0.00
77483	Vendor Continued Void	06/20/2019					0.00
77484	Vendor Continued Void	06/20/2019					0.00
77485	Vendor Continued Void	06/20/2019					0.00
77486	RCU CARDHOLDER SERVICES	06/20/2019	113-2032931-6479433	HP x2 210 G2 - 10.1" - Atom x5 Z8350 - GB RAM - 128 GB SSD - US Tablet	8011819047	470.17	6,565.21
21 E 400 482 162212 948				SPECIAL PROJECTS/BOYS GOLF/COMPUTERS		470.17	
			113-6792389-4041033	HP x2 210 G2 - 10.1" - Atom x5 Z8350 - GB RAM - 128 GB SSD - US Tablet	8011819047	470.58	
21 E 400 482 162212 948				SPECIAL PROJECTS/BOYS GOLF/COMPUTERS		470.58	
			11331625345362663	WIND CHIME AND STAND FOR FUNERAL PER KRISTEN SEIFERT	1011819231	91.83	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		91.83	
			11333402968586627	Guidance Materials and Curriculum	2021819043	210.54	
10 E 200 411 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES		210.54	
			11357655797765059	WIND CHIME FOR FUNERAL PER KRISTEN SEIFERT	1011819218	91.13	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		91.13	
			11361551896575447	Rubber Duckies for prizes CMS All School Read Promotion	0	44.94	
10 E 200 411 122000 000				GENERAL FUND/ENGLISH/GENERAL SUPPLIES		44.94	
			11366818808842613	microwave for K-3 sped classrooms. We have multiple students on specific medical diets that require food/drinks to be	6021819103	79.88	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				microwaved.			
27 E 100 411 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPP		79.88	
			11398083295202623	THERMOSTAT COVERS FOR REPLACEMENT AROUND THE BUILDING	1011819146	56.97	
10 E 800 411 254300 000				GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES		56.97	
			14959	RETIREMENT GIFT FOR STAFF PER KRISTEN SEIFERT	1011819224	99.00	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		99.00	
			1829992	NHS GOLD HONOR STOLES	0	266.20	
10 E 400 411 161322 000				GENERAL FUND/NATIONAL HONOR SOCIETY/GENERAL SUPPLIES		266.20	
			201269183394	SNAP AND CORE FIRST PRICE INCREASE	6021819102	8.00	
27 E 800 483 156600 341				SPECIAL EDUC./SPEECH/LANGUAGE/NONCAPITAL SOFTWARE		8.00	
			20803	WASBO CONFERENCE CHERYL POECKELMAN	1011819225	245.00	
10 E 800 940 231100 000				GENERAL FUND/BOARD OF EDUCATION/DUES & FEES		245.00	
			2371783	THERMOSTAT COVERS FOR REPLACEMENT AROUND THE BUILDING	1011819146	78.12	
10 E 800 411 254300 000				GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES		78.12	
			300004231	AASA MEMBERSHIP DUES	0	1,565.00	
10 E 800 940 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES		1,565.00	
			30629	HOTEL FOR CENTRAL STATES SWIM CLINIC FOR MONICA TESMER AND JESSICA SWEDA	1011819235	283.40	
10 E 800 342 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		283.40	
			31010	POSTAGE	0	6.85	
10 E 800 353 263300 000				GENERAL FUND/PUBLIC INFORMATION/POSTAGE		6.85	
			3942312/0001	REPLACEMENT PUMP FOR THE HS KITCHEN STEAMER	1011819210	404.92	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
50 E 800 419 257220 000				PER RANDY FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP		404.92	
			3981537	END OF THE YEAR PARTY GIFT PER KRISTEN SEIFERT	1011819226	88.00	
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		88.00	
			4390915188555170	NATIONAL HISTORY SPELLING BEE FEE	2021819022	405.00	
10 E 200 940 129000 000				GENERAL FUND/OTHER REGULAR CURRICULUM/DUES & FEES		405.00	
			503344214	RETIREMENT BLANKET FOR STAFF MEMBERS PER KRISTEN	1011819223	99.97	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		99.97	
			521423341	OFFICE SUPPLIES FOR STEVE	1011819201	31.41	
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		31.41	
			5618001026	SPED Program	0	55.00	
27 E 800 353 263300 341				SPECIAL EDUC./PUBLIC INFORMATION/POSTAGE		55.00	
			8527	STOOLS FOR THE PRESSBOX PER JIM HAGEN	1011819219	423.37	
21 E 800 440 255100 943				SPECIAL PROJECTS/FACILITIES ACQUISITION/NON-CAPITAL EQU		423.37	
			CREDIT	STOOLS FOR THE PRESSBOX PER JIM HAGEN	1011819219	-22.07	
21 E 800 440 255100 943				SPECIAL PROJECTS/FACILITIES ACQUISITION/NON-CAPITAL EQU		-22.07	
			VT191222515000010008	2018-2019 SkillsUSA Hotel Expenses	4011819105	912.00	
10 E 400 345 161333 000				GENERAL FUND/VOC.INDUSTRIAL CLUBS OF AM./PUPIL ROOM AND		912.00	
			WS2MQR003439344	SOCIAL EMOTIONAL LEARNING AND SEL TRAINING	0	100.00	
10 E 100 310 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/PERSONAL SERV		100.00	
77487	SMITH BROTHERS MEATS INC	06/20/2019	20301	BUNS FOR THE ELEMENTARY SCHOOL PICNIC	0	149.75	1,759.75
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		149.75	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			20303	STAFF MEAL FOR THE END OF THE YEAR	0	1,610.00	
10 E 800 415 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/FOOD		1,610.00	
77488	Vendor Continued Void	06/20/2019					0.00
77489	TEAM SPORTING GOODS INC	06/20/2019	AAD008784	TRACTION PANTS TRACK	8011819014	50.00	1,251.17
10 E 400 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		50.00	
			AAD008785	DEDICATION JACKET	8011819014	58.00	
10 E 400 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		58.00	
			AAD008786	TRACTION PANTS TRACK	8011819014	200.00	
10 E 400 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		200.00	
			AAD008787	DEDICATION JACKETS TRACK	8011819014	144.00	
10 E 400 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		144.00	
			AAD008788	DEDICATION JACKET FOR TRACK	8011819014	288.00	
10 E 400 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		288.00	
			AAD008789	TRACTION PANTS	8011819014	240.00	
10 E 400 420 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/APPAREL		240.00	
			AAF012922-AC0	SHOT PUT WOMENS/MENS	8011819014	271.17	
10 E 400 411 162319 000				GENERAL FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES		271.17	
77490	WE ENERGIES	06/20/2019	1005-690-667	BACK LOT 5/16/19-6/14/19	0	616.37	2,509.28
10 E 800 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		616.37	
			1006-621-899	LOT FRONT 5/15/19-6/14/19	0	1,460.45	
10 E 800 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		1,460.45	
			1085-638-312	DOLF ST 5/16/19-6/14/19	0	381.25	
10 E 800 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		381.25	
			2427-483-183	ADAMS ST 5/16/19-6/14/19	0	15.34	
10 E 800 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		15.34	
			8885-692-819	SCHOOL DISTRICT 5/16/19-6/14/19	0	35.87	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		35.87	
77491	WISNET	06/20/2019	14359	NETWORK ACCESS PARTICIPATION 4/1/19-6/30/19	0	420.00	420.00
10 E 800 362 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/SOFTWARE AS A SE		420.00	
77492	XCEL ENERGY	06/20/2019	641289956	ELEMENTARY SCHOOL 5/8/19-6/8/19	0	1,666.68	10,153.06
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		1,666.68	
			641297976	SCHOOL DISTRICT OF COLBY 5/8/19-6/8/19	0	129.58	
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		129.58	
			641313210	DIST BALL PARK 5/8/19-6/8/19	0	322.72	
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		322.72	
			641381419	HIGH SCHOOL 5/8/19-6/8/19	0	8,034.08	
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		8,034.08	

34 Computer Check(s) For a Total of 54,574.13

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	34	Computer	Checks For a Total of	54,574.13
Total For	34	Manual, Wire Tran, ACH & Computer	Checks	54,574.13
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	54,574.13

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77493	Vendor Continued Void	06/20/2019					0.00
77494	CESA #10	06/20/2019	061219	END OF YEAR INFINITE CAMPUS WORKSHOP - SARA UHLIG	1011819067	50.00	14,709.07
10 E 800 386 264400 000				GENERAL FUND/STAFF TRAINING-NON-INSTRUCTION/PAYMENT TO		50.00	
			10919	DIAGNOSTIC MAINTENANCE OF DL EQUIPMENT	0	525.00	
10 E 800 386 254410 000				GENERAL FUND/REPAIR INSTRUCT EQUIP/PAYMENT TO CESA		525.00	
			10962	CWETN DISTANCE LEARNING NETWORK SPRING 2019	0	9,157.40	
10 E 800 386 221200 000				GENERAL FUND/CURRICULUM DEVELOPMENT/PAYMENT TO CESA		24.48	
10 E 800 386 299000 000				GENERAL FUND/OTHER SUPPORT SERVICES/PAYMENT TO CESA		90.67	
10 E 800 386 431124 000				GENERAL FUND/TUITION DL MATH/PAYMENT TO CESA		806.88	
10 E 800 386 431122 000				GENERAL FUND/TUITION DL ENGLISH/PAYMENT TO CESA		4,010.43	
10 E 800 386 431134 000				GENERAL FUND/TUITION DL HEALTH OCCUP./PAYMENT TO CESA		3,224.94	
10 E 800 386 431123 000				GENERAL FUND/TUITION DL FOREIGN LANG/PAYMENT TO CESA		1,000.00	
			10973	SERVICES FOR 2018-2019 SCHOOL YEAR	0	1,217.00	
27 E 800 386 436610 019				SPECIAL EDUC./CESA HEARING SERV./PAYMENT TO CESA		5,991.00	
27 E 800 386 436670 019				SPECIAL EDUC./CESA VISION SERV./PAYMENT TO CESA		405.00	
27 E 800 386 218200 019				SPECIAL EDUC./PHYSICAL THERAPY/PAYMENT TO CESA		-5,179.00	
			11004	GRANT INVOICE FOR AUDIOLOGY	0	500.00	
27 E 800 386 436610 341				SPECIAL EDUC./CESA HEARING SERV./PAYMENT TO CESA		500.00	
			11028	4TH QTR TITLE 11-A INVOICE	0	557.18	
10 E 100 386 223900 365				GENERAL FUND/OTHER COORDINATION/PAYMENT TO CESA		557.18	
			11041	4TH QTR TITLE 1-A	0	2,702.49	
10 E 800 386 239000 141				GENERAL FUND/OTHER ADMINISTRATION/PAYMENT TO CESA		2,702.49	
77495	MADISON NATIONAL LIFE	06/20/2019	1348640	STD JUNE 2019	0	263.76	263.76
10 L 000 000 811635 000				GENERAL FUND/DISABILITY		191.52	
27 L 000 000 811635 000				SPECIAL EDUC./DISABILITY		72.24	
77496	SCHOOL DISTRICT OF ABBOTSFORD	06/20/2019	2018-2019	FEAHS 2018-2019	0	50,743.45	50,743.45
10 E 800 382 431129 000				GENERAL FUND/ALTERNATIVE SCHOOL/INTERDISTRICT PAYMENT		50,743.45	
77497	MEDFORD AREA PUBLIC SCHOOL DIS	06/20/2019	SOAR18-19	SOAR PROGRAM FOR 2018-2019 SCHOOL YEAR	0	20,837.00	20,837.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
27 E 800 382 436000 019				SPECIAL EDUC./ADDITIONAL/EXCESS COST TUITION/INTERDISTR		20,837.00	
				5 Computer	Check(s) For a Total of		86,553.28

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	5	Computer	Checks For a Total of	86,553.28
Total For	5	Manual, Wire Tran, ACH & Computer	Checks	86,553.28
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	86,553.28

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77498	A.C. HOLTZHAUSEN & SONS INC	06/28/2019	061919	ELECTRICAL FOR NEW POOL PUMP AND CONTROL WORK, SERVICE CALL FOR BOYS SWIM LOCKER	1011819311	330.00	330.00
10 E 800 310 254300 000				GENERAL FUND/BUILDING REPAIRS/PERSONAL SERVICES		330.00	
77499	AMERICAN WELDING & GAS INC	06/28/2019	06396459	CO2 FOR THE POOL	1011819302	127.92	250.14
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		127.92	
			06419450	CO2 FOR THE POOL	1011819316	122.22	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		122.22	
77500	AUTOMATIC ENTRANCES OF WISCONS	06/28/2019	1983641	TRAVEL CHARGE FOR WORK DONE FOR DOOR BY ELEMENTARY SCHOOL	1011819137	120.00	120.00
10 E 800 324 254300 000				GENERAL FUND/BUILDING REPAIRS/NON TECH REPAIRS & MAINTENANCE		120.00	
77501	CDI COMPUTER DEALERS	06/28/2019	749392	Laptop - LMC	2011819024	1,092.97	1,092.97
10 E 200 482 222000 031				GENERAL FUND/EDUCATIONAL MEDIA/COMPUTERS		1,092.97	
77502	CESA #5	06/28/2019	0001902599	INFINITE CAMPUS WORKSHOP (SARA UHLIG/ MONICA DUKELOW)	0	100.00	100.00
10 E 800 386 264400 000				GENERAL FUND/STAFF TRAINING-NON-INSTRUCTION/PAYMENT TO		100.00	
77503	CESA #10	06/28/2019	11095	ASBESTOS INSPECTION/REPORTING 3 YEAR	0	1,100.00	1,100.00
10 E 800 386 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PAYMENT TO CESA		1,100.00	
77504	CHARTER COMMUNICATIONS	06/28/2019	0003269062319	JUNE 2019	0	1,460.69	1,460.69
10 E 800 358 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS		1,460.69	
77505	COMPLETE CONTROL, INC.	06/28/2019	SRVCE037696	REPAIR DRAIN TRAPS FOR RTU 2/4. STRAIGHTEN REFRIGERANT LINES	1011819297	979.61	1,311.51
10 E 800 310 254300 000				GENERAL FUND/BUILDING REPAIRS/PERSONAL SERVICES		979.61	
			SRVCE037832	6/3/19 SERVICE FOR BOILERS THAT WERE LOCKED OUT ON LOW WATER AND 4 PUMP SEALS WERE LEAKING	1011819317	331.90	
10 E 800 324 254300 000				GENERAL FUND/BUILDING REPAIRS/NON TECH REPAIRS & MAINTENANCE		331.90	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77506	COUNTY MARKET ACCOUNT #9892	06/28/2019	JUNE2019	JUNE 2019	1011819310	43.58	43.58
10 E 800 415 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/FOOD		43.58	
77507	DEAN FOODS OF WISCONSIN	06/28/2019	JUNE 2019	MILK JUNE 2019	0	653.46	653.46
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		561.53	
50 E 800 415 257225 586				FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD		91.93	
77508	DELTA DENTAL OF WISCONSIN	06/28/2019	1317709	DENTAL INSURANCE	0	9,673.80	10,253.50
10 L 000 000 811632 000				JUNE 2019 GENERAL FUND/DENTAL INS.		9,673.80	
			1321070	VISION INVOICE	0	579.70	
10 L 000 000 811639 000				GENERAL FUND/OTHER INSURANCE		402.68	
27 L 000 000 811639 000				SPECIAL EDUC./OTHER INSURANCE		128.52	
50 L 000 000 811639 000				FOOD SERVICE FUND/OTHER INSURANCE		48.50	
77509	FORK FARMS LLC	06/28/2019	1249	2 ADDITIONAL FORK FARMS. FUNDS HAVE BEEN RAISED	1011819276	6,990.00	6,990.00
21 E 100 440 110000 947				SPECIAL PROJECTS/ELEMENTARY CURRICULUM/NON-CAPITAL EQUI		6,990.00	
77510	FOURMENS FARM HOME - COLBY	06/28/2019	JUNE2019	JUNE 2019	1011819309	481.32	481.32
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		99.99	
10 E 800 411 254300 000				GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES		381.33	
77511	GANNETT WISCONSIN MEDIA	06/28/2019	MN1098372	SUBSCRIPTION REMAINING FOR MIDDLE SCHOOL LMC FOR MARSHFIELD NEWS HERALD	0	58.72	58.72
10 E 200 433 222200 000				GENERAL FUND/LMC - INST SERVICE/NEWSPAPERS		58.72	
77512	INDIANHEAD FOODSERVICE DISTRIB	06/28/2019	544710CR	CREDIT FOR FOOD JUNE 2019	0	-28.11	908.72
50 E 800 415 257225 586				FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD		-28.11	
			JUNE 2019	FOOD FOR END OF SCHOOL AND SUMMER SCHOOL JUNE 2019	0	936.83	
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		176.85	
50 E 800 415 257225 586				FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD		748.18	
50 E 800 419 257225 586				FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES		11.80	
77513	IROW	06/28/2019	28/2629	CONFIDENTIAL PAPER DISPOSAL	1011819300	40.00	40.00
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		40.00	
77514	JANE'S LEATHERWORKS	06/28/2019	062519	RECOVER MEDICAL/TRAINER TABLE FOR THE	1011819315	150.00	150.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 411 162001 000				WEIGHT ROOM PER JIM HAGEN GENERAL FUND/ATHLETICS-GENERAL/GENERAL SUPPLIES		150.00	
77515	J H LARSON COMPANY	06/28/2019	S102027595.001	MAINTENANCE SUPPLIES PER DENNIS WENZEL	0	7.55	7.55
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		7.55	
77516	KURT OR HEATHER KULAS	06/28/2019	MILEAGE2019MAY	MILEAGE FOR SCHOOL FOR MAY 2019	0	28.80	28.80
10 E 800 341 256730 000				GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL		28.80	
77517	MARSHFIELD BOOK & STATIONARY	06/28/2019	352327	DISTRICT WIDE OFFICE SUPPLIES	1011819207	1,845.10	2,498.58
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		1,845.10	
			352348	DISTRICT WIDE OFFICE SUPPLIES	1011819109	92.02	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		92.02	
			352361	INVENTORY SUPPLIES FOR DISTRICT	1011819019	122.57	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		122.57	
			352362	OFFICE SUPPLIES NEEDED	1011819047	8.28	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		8.28	
			352365	PAPER CUTTER - FOR HS OFFICE	4011819213	100.32	
10 E 400 411 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES		100.32	
			352366	DISTRICT WIDE OFFICE SUPPLIES	1011819207	330.29	
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		330.29	
77518	BRENDA MEDENWALDT	06/28/2019	REIMBURSEMENT	MILEAGE AND PARKING FOR PLC CONFERENCE	0	216.00	216.00
10 E 800 342 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		216.00	
77519	MIDSTATES RECREATION	06/28/2019	19304	REPLACEMENT PLAYGROUND EQUIPMENT	1011819215	943.42	943.42
10 E 800 440 254200 000				GENERAL FUND/SITE REPAIRS/NON-CAPITAL EQUIPMENT		943.42	
77520	NASSCO INC	06/28/2019	S2486116.001	LAUNDRY DETERGENT	1011819314	103.56	103.56

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 411 253300 000				AND GROUT PADS FOR MAINTENANCE PER DENNIS WENZEL GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		103.56	
77521	PROVISION PARTNERS COOPERATIVE	06/28/2019	JUNE2019		0	480.61	480.61
10 E 800 342 252000 000				GENERAL FUND/FISCAL/EMPLOYEE TRAVEL & EXP.		20.54	
10 E 800 348 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL		374.82	
10 E 400 348 131000 000				GENERAL FUND/AGRICULTURE/VEHICLE FUEL		32.60	
10 E 400 348 162210 000				GENERAL FUND/FOOTBALL/VEHICLE FUEL		20.65	
27 E 200 348 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/VEHICLE FUEL		32.00	
77522	QUALITY ROOFING INC	06/28/2019	19-248	6/10/19 SERVICE CALL - REINSTALL FLASHING THAT FELL OFF ROOF	1011819306	138.75	138.75
10 E 800 324 254300 000				GENERAL FUND/BUILDING REPAIRS/NON TECH REPAIRS & MAINTENANCE		138.75	
77523	Vendor Continued Void	06/28/2019					0.00
77524	Vendor Continued Void	06/28/2019					0.00
77525	Vendor Continued Void	06/28/2019					0.00
77526	RCU CARDHOLDER SERVICES	06/28/2019	062319-062519	MOTEL ROOMS FOR PLC CONFERENCE	1011819305	3,818.85	6,677.09
10 E 800 342 221300 391				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL		381.89	
10 E 100 342 221300 332				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL		1,527.54	
27 E 800 342 221300 341				SPECIAL EDUC./INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL		763.77	
10 E 100 342 221300 381				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL		1,145.65	
			062419	MEAL FOR THE PLC CONFERENCE	0	267.64	
10 E 800 415 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/FOOD		267.64	
			113-7129230-2801043	WIRELESS MOUSE FOR BRIAN ZALESKI LAPTOP, DESK RISER FOR MONITORS FOR ASHLEY DAKE	1011819312	62.98	
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		62.98	
			113-8801771-9313850	WIND CHIMES TO BE GIVEN FOR FUNERALS	1011819296	57.94	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		57.94	
			113-8801771-9313850-	WIND CHIMES TO BE GIVEN FOR FUNERALS	1011819296	121.82	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		121.82	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			29978805	LIFEGUARD RECERTIFICATIONS PER MONICA TESMER	1011819266	912.00	
10 E 800 940 142000 000				GENERAL FUND/LIFEGUARDING/DUES & FEES		912.00	
			30007733	COACHING CPR CERTIFICATION FOR LIFEGUARDING	1011819267	45.00	
10 E 800 940 142000 000				GENERAL FUND/LIFEGUARDING/DUES & FEES		45.00	
			394107	WIND CHIME FOR DELIVERY TO A FUNERAL	1011819301	115.00	
10 E 800 411 231100 000				GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES		115.00	
			6/19/19CERTIFIED	POSTAGE FOR CERTIFIED LETTER PER KRISTEN SEIFERT	1011819304	6.85	
10 E 800 353 263300 000				GENERAL FUND/PUBLIC INFORMATION/POSTAGE		6.85	
			95055118373191751150	POSTAGE TO SEND SPED FILES TO ANOTHER SCHOOL DISTRICT	1011819308	8.75	
27 E 800 353 263300 341				SPECIAL EDUC./PUBLIC INFORMATION/POSTAGE		8.75	
			CREDIT(AMAZON)	CREDIT FOR GOLF TABLET THAT NEVER ARRIVED	8011819047	-470.17	
21 E 400 482 162212 948				SPECIAL PROJECTS/BOYS GOLF/COMPUTERS		-470.17	
			CREDIT(PARTSTOWN)	TAX CREDIT	1011819210	-21.11	
50 E 800 419 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP		-21.11	
			EMC0855050	MAGNETSTREET CALENDAR MAGNETS FOR DISTRICT	1011819313	790.00	
10 E 800 354 263300 000				GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING		790.00	
			HISTORYBEEROOMS	HOTEL ROOMS FOR 3 FAMILIES TO GO THE HISTORY BEE	2021819022	866.88	
10 E 200 345 129000 000				GENERAL FUND/OTHER REGULAR CURRICULUM/PUPIL ROOM AND BO		866.88	
			VESTS	HIGH VISIBILITY VESTS FOR PLAYGROUND SUPERVISORS	1011819241	84.66	
10 E 100 411 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES		84.66	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			WS2CFI003527555	FEE FOR DFI REPORT	1011819307	10.00	
10 E 800 940 252000 000				GENERAL FUND/FISCAL/DUES & FEES		10.00	
77527	RUCKER, JANELLE L	06/28/2019	REIMBURSEMENT	PARKING AT THE PLC CONFERENCE	0	42.00	42.00
10 E 800 342 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		42.00	
77528	SCHOOL DISTRICT OF ABBOTSFORD	06/28/2019	COOP18-19	SOFTBALL/BASEBALL COOP RECONCILIATION 2018-2019	0	5,019.30	5,019.30
10 E 800 382 433124 000				GENERAL FUND/COCURRICULAR - ATH W/ABBY/INTERDISTRICT PA		5,019.30	
77529	SYSCO BARABCO LLC	06/28/2019	218071164	FOOD FOR KITCHEN	0	919.07	919.07
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		722.99	
50 E 800 419 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP		196.08	
77530	TIERNEY BROTHERS INC	06/28/2019	798311	Projector, Projector Mounts	2011819022	1,071.33	1,544.09
10 E 800 481 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPL		1,071.33	
			798311CR	Projector, Projector Mounts	2011819022	-127.00	
10 E 800 481 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPL		-127.00	
			798371	Projector, Projector Mounts	2011819022	1,996.44	
10 E 800 481 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPL		1,996.44	
			798371CR	Projector, Projector Mounts	2011819022	-1,996.44	
10 E 800 481 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPL		-1,996.44	
			798810	Projector, Projector Mounts	2011819022	599.76	
10 E 800 481 295000 000				GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPL		599.76	
77531	VERIZON WIRELESS	06/28/2019	9832242525	LINE CHARGES JUNE 2019	0	25.49	321.94
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		25.49	
			9832242526	6/17/19-7/16/19	0	296.45	
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		296.45	
77532	WE ENERGIES	06/28/2019	5277-255-905	BUILDING GREENHOUSE 5/16/19-6/17/19	0	11.87	11.87
10 E 800 331 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT		11.87	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount			
77533	WEX BANK	06/28/2019	CREDIT	FUEL CHARGES FOR JUNE 2019	1011819303	-39.00	246.38			
10 E 800 940 252000 000				GENERAL FUND/FISCAL/DUES & FEES		-39.00				
			JUNE2019	FUEL CHARGES FOR JUNE 2019	1011819303	285.38				
10 E 800 940 252000 000				GENERAL FUND/FISCAL/DUES & FEES		49.00				
27 E 400 348 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/VEHICLE FUEL		75.48				
10 E 800 348 162001 000				GENERAL FUND/ATHLETICS-GENERAL/VEHICLE FUEL		14.25				
10 E 400 348 162308 000				GENERAL FUND/BOYS/GIRLS XC/VEHICLE FUEL		68.06				
10 E 400 348 162212 000				GENERAL FUND/BOYS GOLF/VEHICLE FUEL		43.89				
10 E 400 348 161311 000				GENERAL FUND/FUTURE FARMERS OF AMERICA/VEHICLE FUEL		34.70				
77534	WIL-KIL PEST CONTROL CORP	06/28/2019	3658992	COMM ERON MONTHLY JUNE 2019	1011819299	41.50	131.50			
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		41.50				
			3659079	JUNE 2019 SERVICE FOR PEST CONTROL IN ELEMENTARY SCHOOL	0	50.00				
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		50.00				
			3660718	RATS/MICE JUNE 2019	1011819298	40.00				
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		40.00				
77535	XCEL ENERGY	06/28/2019	642243893	HIGH SCHOOL 5/15/19-6/14/19	0	44.72	44.72			
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		44.72				
							38	Computer	Check(s) For a Total of	44,719.84

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	38	Computer	Checks For a Total of	44,719.84
Total For	38	Manual, Wire Tran, ACH & Computer	Checks	44,719.84
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	44,719.84

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77536	BCN TELECOM, INC 10 E 800 355 263300 000	06/30/2019	22769876	JUNE 2019 GENERAL FUND/PUBLIC INFORMATION/TELEPHONE	0	46.89 46.89	46.89
77537	BURNETT TRANSIT INC 10 E 800 341 256710 000	06/30/2019	6959	SHORT BUS ROUTE GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL	0	291.14 291.14	2,612.30
			6970	SUMMER SCHOOL FIELD TRIP	0	2,321.16	
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		2,321.16	
77538	CINTAS 10 E 400 411 136000 000	06/30/2019	4023965874	DELIVERY OF SHOP COATS AND TOWELS GENERAL FUND/TECH ED/GENERAL SUPPLIES	0	63.70 63.70	63.70
77539	CITY OF COLBY 10 E 800 337 253300 000	06/30/2019	000-1006-00	5/15/19-6/14/19 ELEMENTARY GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE	0	616.80 616.80	3,065.65
			000-1007-00	5/15/19-6/14/19 HIGH SCHOOL GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE	0	1,992.55 1,992.55	
10 E 800 337 253300 000							
			000-1008-00	5/15/19-6/14/19 MIDDLE SCHOOL GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE	0	381.30 381.30	
10 E 800 337 253300 000							
			000-1009-00	5/15/19-6/14/19 CONCESSION STAND GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE	0	57.00 57.00	
10 E 800 337 253300 000							
			000-1066-00	5/15/19-6/14/19 ADAMS ST HOUSE GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE	0	18.00 18.00	
10 E 800 337 253300 000							
77540	CRC LUMBER LLC 21 E 800 440 255100 943	06/30/2019	52821	NEW COUNTER TOPS FOR PRESS BOX PER JIM HAGEN SPECIAL PROJECTS/FACILITIES ACQUISITION/NON-CAPITAL EQU	0	243.00 243.00	243.00
77541	Vendor Continued Void	06/30/2019					0.00
77542	DECKER SANITATION SERVICES LLC 10 E 800 310 253300 000	06/30/2019	12464	PUMP SEPTIC GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES	0	45.00 45.00	315.00
			12717	PUMP SEPTIC GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES	0	45.00 45.00	
10 E 800 310 253300 000							
			13078	PUMP SEPTIC GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES	0	45.00 45.00	
10 E 800 310 253300 000							
			13448	PUMP SEPTIC	0	45.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		45.00	
			13887	PUMP SEPTIC	0	45.00	
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		45.00	
			14354	PUMP SEPTIC	0	45.00	
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		45.00	
			14886	PUMP SEPTIC	0	45.00	
10 E 800 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		45.00	
77543	DRUG TEST MIDWEST, LLC	06/30/2019	21765	BACKGROUND CHECKS FOR NEW EMPLOYEES	0	27.00	27.00
10 E 800 310 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/PERSONAL SERVICES		27.00	
77544	EQUAL RIGHTS DIVISION	06/30/2019	JUNE2019	JUNE 2019 WORK PERMITS	0	22.50	22.50
10 E 800 940 239000 000				GENERAL FUND/OTHER ADMINISTRATION/DUES & FEES		22.50	
77545	JOREN, DIANA	06/30/2019	REIMBURSEMENT	MILEAGE REIMBURSEMENT FOR ACA	0	545.28	545.28
27 E 800 342 159100 341				SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.		545.28	
77546	NCS PEARSON INC	06/30/2019	11978400	JAN2019	0	4.50	22.90
27 E 800 483 156600 341				SPECIAL EDUC./SPEECH/LANGUAGE/NONCAPITAL SOFTWARE		4.50	
			4960867	MARCH 2019	0	18.40	
27 E 800 483 156600 341				SPECIAL EDUC./SPEECH/LANGUAGE/NONCAPITAL SOFTWARE		18.40	
77547	ROBERT W. BAIRD & CO	06/30/2019	PF-1921682	JUNE 18 AND 26 FOR ONSITE SUPPORT FOR BRIAN ZALESKI	0	1,700.00	1,700.00
10 E 800 310 252000 000				GENERAL FUND/FISCAL/PERSONAL SERVICES		1,700.00	
77548	STERLING WATER INC	06/30/2019	342X07602504	SALT FOR THE WATER SOFTENER	0	92.05	92.05
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		92.05	
77549	TP PRINTING CO INC	06/30/2019	JUNE 2019	SUMMER FOOD PROGRAM AD	0	101.50	101.50
50 E 800 354 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/PRINTING &		101.50	
77550	TRUGREEN LIMITED PARTNERSHIP	06/30/2019	105448174	VARSITY FB FIELD, BB INFIELD, HS PRACTICE FB	0	1,059.12	1,059.12
10 E 800 324 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS &		1,059.12	
77551	USA TODAY	06/30/2019	6994398	PAPER FOR THE	0	43.41	43.41

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				MIDDLE SCHOOL LIBRARY			
10 E 200 433 222200 000				GENERAL FUND/LMC - INST SERVICE/NEWSPAPERS		43.41	
77552 WELD RILEY, S.C.		06/30/2019	32055	SHAREHOLDER	0	56.00	56.00
10 E 800 310 231500 000				GENERAL FUND/BOARD OF ED. LEGAL/PERSONAL SERVICES		56.00	
				17 Computer	Check(s) For a Total of		10,016.30

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	17	Computer	Checks For a Total of	10,016.30
Total For	17	Manual, Wire Tran, ACH & Computer	Checks	10,016.30
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	10,016.30

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77553	KOLDEN, STEVEN E	06/30/2019	REIMBURSEMENT	MILEAGE	0	99.76	99.76
				REIMBURSEMENT FOR MAY AND JUNE 2019			
10 E 800 342 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLOYEE TRAVEL &		99.76	
				1 Computer	Check(s) For a Total of		99.76

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	99.76
Total For	1	Manual, Wire Tran, ACH & Computer Checks		99.76
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	99.76

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
77554	BURNETT TRANSIT INC	06/30/2019	6986	FIELD TRIP FOR ELEMENTARY SUMMER SCHOOL	0	52.21	52.21
10 E 800 341 256770 000				GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL		52.21	
				1 Computer	Check(s) For a Total of		52.21

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	52.21
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	52.21
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	52.21

Obj	2017-18		2017-18		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
100000	INSTRUCTION							
110000	ELEMENTARY CURRICULUM							
SALARIES	937,047.00	947,645.77	101.13	923,226.00	840,402.78	91.03	0.00	82,823.22
EMPLOYEE BENEFITS	536,795.00	519,488.76	96.78	520,325.00	485,433.63	93.29	0.00	34,891.37
PURCHASED SERVICES	0.00	17.00	0.00	0.00	525.00	0.00	0.00	-525.00
NON-CAPITAL OBJECTS	21,790.00	25,046.07	114.94	43,086.00	54,525.17	126.55	0.00	-11,439.17
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	243.00	0.00	0.00	-243.00
ELEMENTARY CURRICULUM	1,495,632.00	1,492,197.60	99.77	1,486,637.00	1,381,129.58	92.90	0.00	105,507.42
120000	REGULAR CURRICULUM							
SALARIES	1,664,057.00	1,609,936.59	96.75	1,608,102.00	1,621,266.54	100.82	0.00	-13,164.54
EMPLOYEE BENEFITS	799,863.00	734,623.03	91.84	768,268.00	755,842.16	98.38	0.00	12,425.84
PURCHASED SERVICES	3,900.00	2,739.65	70.25	2,592.00	2,797.17	107.92	0.00	-205.17
NON-CAPITAL OBJECTS	63,779.00	77,636.36	121.73	111,657.00	109,527.28	98.09	0.00	2,129.72
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	4,536.00	5,442.65	119.99	5,847.00	4,713.05	80.61	0.00	1,133.95
REGULAR CURRICULUM	2,536,135.00	2,430,378.28	95.83	2,496,466.00	2,494,146.20	99.91	0.00	2,319.80
130000	VOCATIONAL CURRICULUM							
SALARIES	193,372.00	184,071.39	95.19	213,180.00	212,292.03	99.58	0.00	887.97
EMPLOYEE BENEFITS	106,835.00	108,324.43	101.39	125,692.00	132,429.06	105.36	0.00	-6,737.06
PURCHASED SERVICES	5,089.00	3,992.72	78.46	4,690.00	4,296.15	91.60	0.00	393.85
NON-CAPITAL OBJECTS	39,823.00	41,657.37	104.61	74,844.00	77,076.25	102.98	0.00	-2,232.25
CAPITAL OBJECTS	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	105.00	0.00	0.00	90.00	85.00	94.44	0.00	5.00
VOCATIONAL CURRICULUM	345,324.00	338,045.91	97.89	418,496.00	426,178.49	101.84	0.00	-7,682.49
140000	PHYSICAL CURRICULUM							
SALARIES	159,530.00	161,436.09	101.19	164,249.00	163,036.80	99.26	0.00	1,212.20
EMPLOYEE BENEFITS	77,176.00	77,175.13	100.00	75,327.00	73,800.38	97.97	0.00	1,526.62
PURCHASED SERVICES	100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00
NON-CAPITAL OBJECTS	4,484.00	3,491.56	77.87	1,425.00	1,893.51	132.88	0.00	-468.51

Obj	2017-18		2017-18		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
100000	INSTRUCTION							
140000	PHYSICAL CURRICULUM							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	4,400.00	2,975.00	67.61	3,600.00	3,532.00	98.11	0.00	68.00
PHYSICAL CURRICULUM	245,690.00	245,077.78	99.75	244,701.00	242,262.69	99.00	0.00	2,438.31
150000	SPECIAL CURRICULUM							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR							
SALARIES	123,496.00	119,154.82	96.48	128,208.00	116,962.81	91.23	0.00	11,245.19
EMPLOYEE BENEFITS	18,941.00	14,222.24	75.09	16,344.00	14,134.58	86.48	0.00	2,209.42
PURCHASED SERVICES	36,790.00	33,063.96	89.87	38,873.00	32,748.56	84.25	0.00	6,124.44
NON-CAPITAL OBJECTS	35,702.00	33,755.19	94.55	34,459.00	35,095.09	101.85	0.00	-636.09
CAPITAL OBJECTS	22,500.00	22,195.00	98.64	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	20,395.00	16,038.80	78.64	19,360.00	23,434.29	121.04	0.00	-4,074.29
CO-CURRICULAR	257,824.00	238,430.01	92.48	237,244.00	222,375.33	93.73	0.00	14,868.67
170000	SPECIAL NEEDS							
SALARIES	154,820.00	157,538.66	101.76	156,507.00	132,409.72	84.60	0.00	24,097.28
EMPLOYEE BENEFITS	119,390.00	102,611.43	85.95	110,855.00	73,117.51	65.96	0.00	37,737.49
PURCHASED SERVICES	15.00	64.24	428.27	50.00	82.22	164.44	0.00	-32.22
NON-CAPITAL OBJECTS	3,943.00	840.87	21.33	3,853.00	2,682.74	69.63	0.00	1,170.26
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	2,000.00	2,320.00	116.00	2,320.00	1,840.00	79.31	0.00	480.00
SPECIAL NEEDS	280,168.00	263,375.20	94.01	273,585.00	210,132.19	76.81	0.00	63,452.81
INSTRUCTION	5,160,773.00	5,007,504.78	97.03	5,157,129.00	4,976,224.48	96.49	0.00	180,904.52

Obj	2017-18		2017-18		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
210000	PUPIL SERVICES							
SALARIES	156,335.00	157,393.53	100.68	172,306.00	171,759.52	99.68	0.00	546.48
EMPLOYEE BENEFITS	87,884.00	82,689.57	94.09	103,874.00	97,162.67	93.54	0.00	6,711.33
PURCHASED SERVICES	9,323.00	8,166.40	87.59	9,265.00	7,470.98	80.64	0.00	1,794.02
NON-CAPITAL OBJECTS	3,295.00	4,454.32	135.18	16,103.00	3,768.57	23.40	0.00	12,334.43
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	140.00	140.00	100.00	140.00	360.00	257.14	0.00	-220.00
PUPIL SERVICES	256,977.00	252,843.82	98.39	301,688.00	280,521.74	92.98	0.00	21,166.26
220000	INSTRUCTIONAL STAFF SERVICES							
SALARIES	194,984.00	181,898.83	93.29	189,680.00	186,627.42	98.39	0.00	3,052.58
EMPLOYEE BENEFITS	113,674.00	100,267.46	88.21	122,776.00	119,479.79	97.32	0.00	3,296.21
PURCHASED SERVICES	45,692.00	58,821.03	128.73	53,879.00	68,530.79	127.19	0.00	-14,651.79
NON-CAPITAL OBJECTS	57,844.00	63,965.17	110.58	117,573.00	114,652.24	97.52	75.00	2,845.76
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,063.00	725.83	68.28	1,157.00	474.00	40.97	0.00	683.00
INSTRUCTIONAL STAFF SERVI	413,257.00	405,678.32	98.17	485,065.00	489,764.24	100.97	75.00	-4,774.24
230000	GENERAL ADMINISTRATION							
SALARIES	141,000.00	142,808.23	101.28	187,369.00	182,614.63	97.46	0.00	4,754.37
EMPLOYEE BENEFITS	53,359.00	50,433.22	94.52	64,739.00	66,667.19	102.98	0.00	-1,928.19
PURCHASED SERVICES	55,840.00	49,838.25	89.25	50,914.00	47,837.49	93.96	0.00	3,076.51
NON-CAPITAL OBJECTS	9,698.00	6,387.10	65.86	9,150.00	6,429.09	70.26	0.00	2,720.91
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	8,500.00	8,360.78	98.36	10,500.00	12,372.82	117.84	0.00	-1,872.82
GENERAL ADMINISTRATION	268,397.00	257,827.58	96.06	322,672.00	315,921.22	97.91	0.00	6,750.78
240000	BUILDING ADMINISTRATION							
SALARIES	361,390.00	362,557.04	100.32	404,003.00	403,413.55	99.85	0.00	589.45
EMPLOYEE BENEFITS	202,515.00	193,745.52	95.67	235,134.00	230,949.03	98.22	0.00	4,184.97
PURCHASED SERVICES	0.00	0.00	0.00	800.00	1,115.00	139.38	0.00	-315.00
NON-CAPITAL OBJECTS	7,310.00	6,749.78	92.34	5,800.00	4,917.06	84.78	0.00	882.94

Obj	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	Encumbered	Unencumbered
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %	Amount	Balance
200000	SUPPORT SERVICES							
240000	BUILDING ADMINISTRATION							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,265.00	0.00	0.00	1,315.00	1,595.00	121.29	0.00	-280.00
BUILDING ADMINISTRATION	572,480.00	563,052.34	98.35	647,052.00	641,989.64	99.22	0.00	5,062.36
250000	BUSINESS ADMINISTRATION							
SALARIES	444,395.00	436,754.05	98.28	452,280.00	442,648.97	97.87	0.00	9,631.03
EMPLOYEE BENEFITS	255,636.00	218,403.26	85.44	281,666.00	242,591.45	86.13	0.00	39,074.55
PURCHASED SERVICES	1,066,333.00	1,105,513.84	103.67	1,105,970.00	1,103,827.26	99.81	0.00	2,142.74
NON-CAPITAL OBJECTS	113,244.00	156,962.82	138.61	130,075.00	94,582.28	72.71	0.00	35,492.72
CAPITAL OBJECTS	0.00	39,024.00	0.00	51,000.00	73,379.00	143.88	0.00	-22,379.00
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,500.00	1,262.60	84.17	1,500.00	3,539.57	235.97	0.00	-2,039.57
BUSINESS ADMINISTRATION	1,881,108.00	1,957,920.57	104.08	2,022,491.00	1,960,568.53	96.94	0.00	61,922.47
260000	CENTRAL SERVICES							
SALARIES	17,650.00	13,627.86	77.21	0.00	12.39	0.00	0.00	-12.39
EMPLOYEE BENEFITS	18,953.00	7,086.98	37.39	0.00	151.66	0.00	0.00	-151.66
PURCHASED SERVICES	202,500.00	173,886.01	85.87	32,000.00	25,063.68	78.32	0.00	6,936.32
NON-CAPITAL OBJECTS	117,050.00	102,389.94	87.48	0.00	687.87	0.00	0.00	-687.87
CAPITAL OBJECTS	16,000.00	1,076.25	6.73	1,000.00	1,492.25	149.23	0.00	-492.25
OTHER OBJECTS	0.00	0.00	0.00	0.00	125.00	0.00	0.00	-125.00
CENTRAL SERVICES	372,153.00	298,067.04	80.09	33,000.00	27,532.85	83.43	0.00	5,467.15
270000	INSURANCE							
INSURANCE & JUDGMENTS	126,506.00	123,126.00	97.33	122,244.00	120,952.32	98.94	0.00	1,291.68
INSURANCE	126,506.00	123,126.00	97.33	122,244.00	120,952.32	98.94	0.00	1,291.68

Obj	2017-18		2017-18		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
280000	DEBT SERVICE							
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290000	OTHER SUPPORT SERVICES							
SALARIES	0.00	0.00	0.00	18,796.00	22,924.03	121.96	0.00	-4,128.03
EMPLOYEE BENEFITS	175,000.00	167,153.64	95.52	192,183.00	187,477.39	97.55	0.00	4,705.61
PURCHASED SERVICES	2,593.00	2,526.59	97.44	210,758.00	182,128.85	86.42	0.00	28,629.15
NON-CAPITAL OBJECTS	0.00	0.00	0.00	3,500.00	7,469.77	213.42	0.00	-3,969.77
CAPITAL OBJECTS	0.00	0.00	0.00	8,400.00	9,240.00	110.00	0.00	-840.00
OTHER SUPPORT SERVICES	177,593.00	169,680.23	95.54	433,637.00	409,240.04	94.37	0.00	24,396.96
SUPPORT SERVICES	4,068,471.00	4,028,195.90	99.01	4,367,849.00	4,246,490.58	97.22	75.00	121,283.42
400000	NON-PROGRAM TRANSACTIONS							
410000	INTERFUND OPERATING TRANSFERS							
OPERATING TRANSFERS-OUT	1,125,767.00	1,142,155.02	101.46	1,113,656.00	1,000.00	0.09	0.00	1,112,656.00
INTERFUND OPERATING TRANS	1,125,767.00	1,142,155.02	101.46	1,113,656.00	1,000.00	0.09	0.00	1,112,656.00
430000	GEN. TUITION PAYMENTS							
PURCHASED SERVICES	1,092,954.00	1,112,311.10	101.77	1,480,041.00	1,471,797.32	99.44	0.00	8,243.68
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEN. TUITION PAYMENTS	1,092,954.00	1,112,311.10	101.77	1,480,041.00	1,471,797.32	99.44	0.00	8,243.68
490000	NON-PROGRAM TRANSACTIONS							
OTHER OBJECTS	0.00	1,225.13	0.00	1,325.00	1,372.29	103.57	0.00	-47.29
NON-PROGRAM TRANSACTIONS	0.00	1,225.13	0.00	1,325.00	1,372.29	103.57	0.00	-47.29
NON-PROGRAM TRANSACTIONS	2,218,721.00	2,255,691.25	101.67	2,595,022.00	1,474,169.61	56.81	0.00	1,120,852.39

Obj	2017-18 Original Budget	2017-18 FYTD Activity	2017-18 FYTD %	2018-19 Budget	2018-19 FYTD Activity	2018-19 FYTD %	Encumbered Amount	Unencumbered Balance
Grand Expense Totals	11,447,965.00	11,291,391.93	98.63	12,120,000.00	10,696,884.67	88.26	75.00	1,423,040.33

Number of Accounts: 3929

***** End of report *****

SCHOOL DISTRICT OF COLBY
BUDGET & EXPENSE 2019-20 (Date: 7/2019)

Obj	2017-18		2017-18		2018-19		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
100000	INSTRUCTION									
110000	ELEMENTARY CURRICULUM									
SALARIES	923,226.00	0.00	0.00	915,059.00	180.19	0.02	0.00	914,878.81		
EMPLOYEE BENEFITS	520,325.00	3,145.86	0.60	455,783.00	28.20	0.01	0.00	455,754.80		
PURCHASED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
NON-CAPITAL OBJECTS	43,086.00	37,477.76	86.98	59,427.00	0.00	0.00	52,702.58	6,724.42		
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
ELEMENTARY CURRICULUM	1,486,637.00	40,623.62	2.73	1,430,269.00	208.39	0.01	52,702.58	1,377,358.03		
120000	REGULAR CURRICULUM									
SALARIES	1,608,102.00	0.00	0.00	1,676,567.00	2,661.50	0.16	0.00	1,673,905.50		
EMPLOYEE BENEFITS	768,268.00	4,729.37	0.62	768,875.00	367.42	0.05	0.00	768,507.58		
PURCHASED SERVICES	2,592.00	358.36	13.83	3,275.00	0.00	0.00	2,205.50	1,069.50		
NON-CAPITAL OBJECTS	111,657.00	57,171.18	51.20	148,470.00	0.00	0.00	132,487.13	15,982.87		
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
OTHER OBJECTS	5,847.00	329.00	5.63	5,089.00	0.00	0.00	6,332.00	-1,243.00		
REGULAR CURRICULUM	2,496,466.00	62,587.91	2.51	2,602,276.00	3,028.92	0.12	141,024.63	2,458,222.45		
130000	VOCATIONAL CURRICULUM									
SALARIES	213,180.00	0.00	0.00	220,817.00	265.86	0.12	0.00	220,551.14		
EMPLOYEE BENEFITS	125,692.00	55.37	0.04	137,365.00	37.74	0.03	0.00	137,327.26		
PURCHASED SERVICES	4,690.00	0.00	0.00	4,340.00	0.00	0.00	3,150.00	1,190.00		
NON-CAPITAL OBJECTS	74,844.00	43,658.50	58.33	42,100.00	0.00	0.00	32,766.92	9,333.08		
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
OTHER OBJECTS	90.00	55.00	61.11	1,100.00	0.00	0.00	1,100.00	0.00		
VOCATIONAL CURRICULUM	418,496.00	43,768.87	10.46	405,722.00	303.60	0.07	37,016.92	368,401.48		
140000	PHYSICAL CURRICULUM									
SALARIES	164,249.00	228.00	0.14	170,846.00	475.08	0.28	0.00	170,370.92		
EMPLOYEE BENEFITS	75,327.00	0.00	0.00	72,886.00	60.76	0.08	0.00	72,825.24		
PURCHASED SERVICES	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
NON-CAPITAL OBJECTS	1,425.00	0.00	0.00	1,630.00	0.00	0.00	1,624.95	5.05		

Obj	2017-18		2017-18		2018-19		Encumbered	Unencumbered
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
100000	INSTRUCTION							
140000	PHYSICAL CURRICULUM							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	3,600.00	0.00	0.00	4,600.00	0.00	0.00	3,600.00	1,000.00
PHYSICAL CURRICULUM	244,701.00	228.00	0.09	249,962.00	535.84	0.21	5,224.95	244,201.21
150000	SPECIAL CURRICULUM							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR							
SALARIES	128,208.00	0.00	0.00	126,464.00	0.00	0.00	0.00	126,464.00
EMPLOYEE BENEFITS	16,344.00	0.00	0.00	15,536.00	0.00	0.00	0.00	15,536.00
PURCHASED SERVICES	38,873.00	0.00	0.00	22,905.00	0.00	0.00	12,400.00	10,505.00
NON-CAPITAL OBJECTS	34,459.00	13,684.23	39.71	23,706.00	0.00	0.00	18,794.89	4,911.11
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	19,360.00	3,475.00	17.95	17,823.00	0.00	0.00	10,275.00	7,548.00
CO-CURRICULAR	237,244.00	17,159.23	7.23	206,434.00	0.00	0.00	41,469.89	164,964.11
170000	SPECIAL NEEDS							
SALARIES	156,507.00	0.00	0.00	172,971.00	402.46	0.23	0.00	172,568.54
EMPLOYEE BENEFITS	110,855.00	107.93	0.10	124,798.00	47.77	0.04	0.00	124,750.23
PURCHASED SERVICES	50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00
NON-CAPITAL OBJECTS	3,853.00	480.84	12.48	3,020.00	0.00	0.00	2,313.52	706.48
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	2,320.00	0.00	0.00	1,840.00	0.00	0.00	800.00	1,040.00
SPECIAL NEEDS	273,585.00	588.77	0.22	302,679.00	450.23	0.15	3,113.52	299,115.25
INSTRUCTION	5,157,129.00	164,956.40	3.20	5,197,342.00	4,526.98	0.09	280,552.49	4,912,262.53

Obj	2017-18		2017-18		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
210000	PUPIL SERVICES							
SALARIES	172,306.00	615.86	0.36	178,391.00	649.62	0.36	0.00	177,741.38
EMPLOYEE BENEFITS	103,874.00	663.94	0.64	102,098.00	159.35	0.16	0.00	101,938.65
PURCHASED SERVICES	9,265.00	3,032.00	32.73	3,762.00	0.00	0.00	1,470.00	2,292.00
NON-CAPITAL OBJECTS	16,103.00	0.00	0.00	9,180.00	0.00	0.00	9,169.34	10.66
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	140.00	0.00	0.00	360.00	0.00	0.00	210.00	150.00
PUPIL SERVICES	301,688.00	4,311.80	1.43	293,791.00	808.97	0.28	10,849.34	282,132.69
220000	INSTRUCTIONAL STAFF SERVICES							
SALARIES	189,680.00	0.00	0.00	190,811.00	7,438.09	3.90	0.00	183,372.91
EMPLOYEE BENEFITS	122,776.00	433.79	0.35	114,187.00	1,098.51	0.96	0.00	113,088.49
PURCHASED SERVICES	53,879.00	818.50	1.52	76,583.00	0.00	0.00	14,070.04	62,512.96
NON-CAPITAL OBJECTS	117,573.00	64,487.56	54.85	44,203.00	0.00	0.00	41,826.03	2,376.97
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,157.00	0.00	0.00	1,004.00	0.00	0.00	1,204.00	-200.00
INSTRUCTIONAL STAFF SERVI	485,065.00	65,739.85	13.55	426,788.00	8,536.60	2.00	57,100.07	361,151.33
230000	GENERAL ADMINISTRATION							
SALARIES	187,369.00	10,397.60	5.55	196,535.00	7,059.06	3.59	0.00	189,475.94
EMPLOYEE BENEFITS	64,739.00	3,476.67	5.37	63,522.00	1,829.54	2.88	0.00	61,692.46
PURCHASED SERVICES	50,914.00	287.00	0.56	52,050.00	0.00	0.00	0.00	52,050.00
NON-CAPITAL OBJECTS	9,150.00	395.98	4.33	8,600.00	0.00	0.00	135.00	8,465.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	10,500.00	5,560.32	52.96	12,000.00	0.00	0.00	4,589.00	7,411.00
GENERAL ADMINISTRATION	322,672.00	20,117.57	6.23	332,707.00	8,888.60	2.67	4,724.00	319,094.40
240000	BUILDING ADMINISTRATION							
SALARIES	404,003.00	24,281.00	6.01	411,311.00	15,164.54	3.69	0.00	396,146.46
EMPLOYEE BENEFITS	235,134.00	9,495.94	4.04	224,527.00	4,692.66	2.09	0.00	219,834.34
PURCHASED SERVICES	800.00	499.00	62.38	800.00	0.00	0.00	800.00	0.00
NON-CAPITAL OBJECTS	5,800.00	0.00	0.00	17,560.00	0.00	0.00	16,561.11	998.89

Obj	2017-18		2017-18		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
240000	BUILDING ADMINISTRATION							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,315.00	1,030.00	78.33	1,830.00	0.00	0.00	1,830.00	0.00
BUILDING ADMINISTRATION	647,052.00	35,305.94	5.46	656,028.00	19,857.20	3.03	19,191.11	616,979.69
250000	BUSINESS ADMINISTRATION							
SALARIES	452,280.00	22,731.64	5.03	449,800.00	17,173.89	3.82	0.00	432,626.11
EMPLOYEE BENEFITS	281,666.00	14,156.54	5.03	244,456.00	5,925.09	2.42	0.00	238,530.91
PURCHASED SERVICES	1,105,970.00	16,439.43	1.49	1,153,470.00	0.00	0.00	13,174.00	1,140,296.00
NON-CAPITAL OBJECTS	130,075.00	2,015.89	1.55	125,380.00	0.00	0.00	3,771.83	121,608.17
CAPITAL OBJECTS	51,000.00	0.00	0.00	50,000.00	0.00	0.00	0.00	50,000.00
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,500.00	10.00	0.67	3,025.00	0.00	0.00	1,500.00	1,525.00
BUSINESS ADMINISTRATION	2,022,491.00	55,353.50	2.74	2,026,131.00	23,098.98	1.14	18,445.83	1,984,586.19
260000	CENTRAL SERVICES							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	149.83	0.00	0.00	0.00	0.00	0.00	0.00
PURCHASED SERVICES	32,000.00	1,510.26	4.72	26,650.00	0.00	0.00	0.00	26,650.00
NON-CAPITAL OBJECTS	0.00	461.79	0.00	500.00	0.00	0.00	0.00	500.00
CAPITAL OBJECTS	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL SERVICES	33,000.00	2,121.88	6.43	27,150.00	0.00	0.00	0.00	27,150.00
270000	INSURANCE							
INSURANCE & JUDGMENTS	122,244.00	0.00	0.00	132,350.00	0.00	0.00	0.00	132,350.00
INSURANCE	122,244.00	0.00	0.00	132,350.00	0.00	0.00	0.00	132,350.00

Obj	2017-18		2017-18		2018-19		2018-19		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
200000	SUPPORT SERVICES									
280000	DEBT SERVICE									
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290000	OTHER SUPPORT SERVICES									
SALARIES	18,796.00	299.64	1.59	45,450.00	3,132.85	6.89	0.00	0.00	42,317.15	
EMPLOYEE BENEFITS	192,183.00	5,431.48	2.83	188,499.00	239.67	0.13	0.00	0.00	188,259.33	
PURCHASED SERVICES	210,758.00	31,199.40	14.80	226,138.00	0.00	0.00	34,634.62	191,503.38		
NON-CAPITAL OBJECTS	3,500.00	2,115.00	60.43	15,250.00	0.00	0.00	0.00	15,250.00		
CAPITAL OBJECTS	8,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
OTHER SUPPORT SERVICES	433,637.00	39,045.52	9.00	475,337.00	3,372.52	0.71	34,634.62	437,329.86		
SUPPORT SERVICES	4,367,849.00	221,996.06	5.08	4,370,282.00	64,562.87	1.48	144,944.97	4,160,774.16		
400000	NON-PROGRAM TRANSACTIONS									
410000	INTERFUND OPERATING TRANSFERS									
OPERATING TRANSFERS-OUT	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00		
INTERFUND OPERATING TRANS	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00		
430000	GEN. TUITION PAYMENTS									
PURCHASED SERVICES	1,480,041.00	0.00	0.00	1,597,832.00	0.00	0.00	0.00	1,597,832.00		
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
GEN. TUITION PAYMENTS	1,480,041.00	0.00	0.00	1,597,832.00	0.00	0.00	0.00	1,597,832.00		
490000	NON-PROGRAM TRANSACTIONS									
OTHER OBJECTS	1,325.00	1,325.45	100.03	0.00	0.00	0.00	0.00	0.00		
NON-PROGRAM TRANSACTIONS	1,325.00	1,325.45	100.03	0.00	0.00	0.00	0.00	0.00		
NON-PROGRAM TRANSACTIONS	2,595,022.00	1,325.45	0.05	2,726,411.00	0.00	0.00	0.00	2,726,411.00		

<u>Obj</u>	<u>2017-18</u> <u>Original Budget</u>	<u>2017-18</u> <u>FYTD Activity</u>	<u>2017-18</u> <u>FYTD %</u>	<u>2018-19</u> <u>Budget</u>	<u>2018-19</u> <u>FYTD Activity</u>	<u>2018-19</u> <u>FYTD %</u>	<u>Encumbered</u> <u>Amount</u>	<u>Unencumbered</u> <u>Balance</u>
Grand Expense Totals	12,120,000.00	388,277.91	3.20	12,294,035.00	69,089.85	0.56	425,497.46	11,799,447.69

Number of Accounts: 3929

***** End of report *****

~~CO-CURRICULAR PROGRAMS~~

~~Recognizing that leadership is taught through a variety of activities. The Board of Education encourages the education of the whole child through involvement in curricular and co-curricular experiences at all age levels. Budgetary support is provided to offer a range of academic and recreational learning experiences.~~

~~The District shall not discriminate in admission to any program or activity, standards and rules of behavior, disciplinary actions or facilities usage on the basis of sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability or handicap. This policy does not, however, prohibit the District from placing a student in a program or activity based on objective standards of individual performance, providing separate programs in interscholastic athletics for males and females if such programs are comparable in type, scope and support from the District, or from providing separate toilet, locker and shower facilities. Discrimination complaints shall be processed in accordance with established procedures.~~

TECHNOLOGY CONCERNS FOR STUDENTS WITH SPECIAL NEEDS

The School District of Colby believes that every student can and will learn if placed in a challenging and supportive learning environment.

Students with special needs will have access to appropriate assistive technology to assist them with their educational activities. Students with special needs are students who have a disability and an IEP or a 504 plan, are gifted and talented, are migrant or homeless, or who are English Language Learners.

The School District of Colby will provide special education and related services designed to meet the unique needs of each student with a disability, based on his/her individualized education program (IEP), as required by law.

The School District of Colby makes available assistive technology devices or assistive technology services, or both, to a child with a disability if required as part of the child's special education, related services, or supplementary aids and services. If a child's individualized education program team determines that access to school-purchased assistive technology devices or services in the child's home or in other settings is necessary for the child to receive a free appropriate public education, the devices or services are provided.

"Assistive technology device" means any item, piece of equipment or product system that is used to increase, maintain or improve the functional capabilities of a child with a disability.

"Assistive technology service" means any service that directly assists a child with a disability in the selection, acquisition or use of an assistive technology device, including all of the following:

- ~~evaluating the needs of the child, including a functional evaluation of the child in the child's customary environment;~~
- ~~purchasing, leasing or otherwise providing for the acquisition of assistive technology devices by children;~~
- ~~selecting, designing, fitting, customizing, adapting, applying, maintaining, repairing or replacing of assistive technology devices;~~
- ~~coordinating and using other therapies, interventions or services with assistive technology devices, such as those associated with existing education and rehabilitative plans and programs;~~
- ~~training or technical assistance for the child or, if appropriate, the child's family;~~
- ~~and training or technical assistance for professionals, including individuals providing education and rehabilitation services, employers or other individuals who provide services to, employ or are otherwise substantially involved in the major life functions of that child.~~

~~Assistive technology includes speech and visual software aids, laptop computers, curriculum software, large print books, magnifiers, calculators, recorded materials, alternate keyboards, and computers in each classroom. In addition, trained staff assist classroom teachers in the use of appropriate assistive technology strategies for each student with special needs.~~

~~The need for assistive technology is determined on a case-by-case basis. If the IEP team determines that a particular assistive technology item is required for the student to be provided a favorable benefit from his/her education program, the technology must be provided to implement the IEP.~~

The School District of Colby does not discriminate in the technology services offered to students with special needs on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability

CROSS REF.: Administrative Procedure #342.1 – Special Education Policies and Procedures

2.04 Fair Labor Standards Act and Wisconsin Administrative Code DWD 274.08

Certain types of workers of public employers in Wisconsin are exempt from the minimum wage and overtime pay provisions, including bona fide executive, administrative, and professional employees who meet regulatory requirements under the Fair Labor Standards Act [FLSA] as authorized by Wisconsin Administrative Code DWD 274.08. For non-exempt employees, issues concerning overtime, compensatory time off and minimum wage are found in [Appendix Part I - 2.04A](#). Notification of rights under the FLSA is set forth in the employment poster section in [Appendix Part I - 2.04B](#).

2.05 Family and Medical Leave Act

- A. **Notification of Benefits and Leave Rights:** Since the District has an employee handbook or other written policy concerning employee benefits or leave rights, information concerning FMLA entitlements and employee obligations under the FMLA is included in the *Handbook* as required by federal law. The District shall post the text of the notice contained in the following link in the appendix and in a conspicuous place where notices to employees and applicants are customarily placed: <http://www.dol.gov/whd/regs/compliance/posters/fmla.htm>. See 29 U.S.C. § 2619(a); 29 C.F.R. § 825.300(a)(1). The notice is posted at the Colby District Education Center. Information concerning leave rights under the Wisconsin Bone Marrow and Organ Donation Leave Law will be posted in a conspicuous place where notices to employees and applicants are customarily placed. Employees can view this notice at: https://dwd.wisconsin.gov/dwd/publications/erd/pdf/erd_18114_p.pdf. This notice is also included as Appendix of the Handbook.
- B. **Eligibility Notice.** When an employee requests FMLA leave, or when the employer acquires knowledge that an employee's leave may be for an FMLA-qualifying reason, the employer must notify the employee, within five business days, of the employee's eligibility to take FMLA leave, including notice of the employee's ability to take leave intermittently or on a reduced schedule (if eligible), absent extenuating circumstances. 29 C.F.R. § 825.300(b).
- C. **Rights and Responsibilities Notice.** The District shall provide written notice outlining specific obligations of the employee and explaining any consequences of not meeting those requirements. 29 C.F.R. § 825.300(c). The District is satisfying this notice requirement by directing the employee to the following website, which combines the eligibility notice and the rights & responsibilities notice into a single form: U.S. DEP'T OF LABOR, *Notice of Eligibility and Rights & Responsibilities (FMLA)*, available at <http://www.dol.gov/whd/forms/WH-381.pdf>.
- E. **Designation Notice.** The District shall "inform employees in writing whether leave requested under the FMLA has been determined to be covered under the FMLA." U.S. DEP'T OF LABOR, *Designation Notice (Family and Medical Leave Act)*, available at <http://www.dol.gov/whd/forms/WH-382.pdf>. See 29 C.F.R. § 825.300(d).

2.06 Immigration Law Compliance

The District is committed to employing only United States citizens and aliens who are authorized to work in the United States. Therefore, in accordance with the Immigration Reform and Control Act of 1986, employees must complete an I-9 form before commencing work and at other times prescribed by applicable law or District policy.

<http://www.uscis.gov/files/form/i-9.pdf>

2.07 Employee Harassment based on a Legally Protected Status Harassment and Bullying

- A. **Policy Statement:** The District is committed to providing fair and equal employment opportunities and to providing a professional work and student learning environment free of all forms of unlawful employment harassment and bullying.
- B. **Harassment:** The District shall not tolerate harassment based on any personal characteristic described above in section 2.02. Harassment and other unacceptable activities that could alter conditions of employment, or form a basis for personnel decisions, or interfere with employee's work performance are specifically prohibited. Sexual harassment, whether committed by supervisory or non-supervisory personnel, is unlawful and also specifically prohibited. In addition, the District shall not tolerate acts of non-employees (volunteers, vendors, visitors, etc.) that have the effect of harassing District employees in the workplace. Harassment can occur as a result of a single incident or a pattern of behavior where the purpose or effect of such behavior is to

create an intimidating, hostile or offensive working environment. Harassment encompasses a broad range of physical and verbal behavior that can include, but is not limited to, the following:

1. Unwelcome sexual advances, comments or innuendos;
2. Physical or verbal abuse;
3. Jokes, insults or slurs based on any personal characteristic (*Such comments are unacceptable whether or not the individual within the protected class is present in the workplace to overhear them and whether or not a member of a class professes to tolerate such remarks*);
4. Taunting based on any personal characteristic described above in section 2.02; and/or
5. Requests for sexual favors used as a condition of employment or affecting any personnel decisions such as hiring, promotion, compensation, etc.

- C. **Employee Responsibility:** All employees are responsible for ensuring that harassment and bullying do not occur. The District intends to comply with both the letter and spirit of the law in making certain that harassment and bullying do not exist in its policies, regulations and operations. Anyone who believes that he or she has been the subject of harassment or bullying or has knowledge of violations of this policy shall report the matter in accordance with established complaint procedures ([Board Policy #512](#)). All reports regarding employee harassment or bullying shall be taken seriously, treated fairly and promptly and thoroughly investigated. Individual privacy shall be protected to the extent possible. There shall be no retaliation against any person who files a complaint under this policy. The District shall take appropriate and necessary action to eliminate employee harassment and bullying. Actions that are determined to be harassment or bullying shall be subject to disciplinary action, up to and including dismissal.

All employees have a duty to report incidents of alleged harassment or bullying to their immediate supervisor or designated equal employment officer. Employees who fail to report incidents of alleged harassment or bullying may be subject to disciplinary action, up to and including dismissal. In addition, supervisory employees who fail to respond to harassment or bullying complaints or to act on their knowledge of violation of this policy will likewise be subject to disciplinary action, up to and including dismissal.

This policy and its accompanying procedures shall be published annually and distributed to all staff. ~~District staff will be required to sign an acknowledgment of receipt of the policy and procedure on an annual basis.~~ Training shall be conducted annually on this policy for all staff in the District.

2.08 Bullying

- A. **Policy Statement:** The District is committed to providing fair and equal employment opportunities and to providing a professional work and student learning environment free of all forms of bullying and harassment prohibited by Wisconsin Criminal Statutes, e.g. Wis. Stats. 947.013 and 947.0125
1. **Bullying:** Bullying is defined as systematic or repeated infliction (or attempted or threatened infliction) of physical harm or psychological/emotional distress on one or more students, staff, or other persons. It involves purposeful or intentional written, spoken, nonverbal, or physical behavior, including but not limited to any threatening, intimidating, insulting, degrading, or dehumanizing conduct, gesture, or communication that has the effect of doing any of the following:
 - a. Substantially interfering with any employee's work or a student's education;
 - b. Substantially interfering with a person's ability to participate in or benefit from any school activity or program;
 - c. Endangering the health, safety, or property of the target(s) of the behavior;
 - d. Creating a threatening, intimidating, hostile, or offensive environment within any District school, activity, or program; or
 - e. Substantially disrupting the orderly operation of the school.

“Cyber-bullying” is defined as bullying that involves the use of digital technologies, including but not limited to, e-mail, cell phones, text messages, instant messages, chat rooms, and social media (e.g., Twitter™ or Facebook™). Cyber-bullying is prohibited and treated the same as all other types of bullying.

Bullying is deliberate/purposeful conduct, but intent/purpose may properly be inferred from the totality of the circumstances (e.g., where the behavior is persistent/repeated or where the responsible party reasonably should have been able to foresee the consequences of his/her actions and the manner in which his/her conduct would be likely to be perceived by the target(s) of the conduct).

Bullying can involve direct interaction between the aggressor-bully and the target(s), or it can be indirect (such as orchestrating others to engage in acts of bullying; facilitating bullying conduct by others; etc.).

Not all behaviors that (1) hurt another person’s feelings; (2) are a manifestation of an interpersonal conflict; or (3) are in some way unkind amount to acts of bullying. However, such negative behaviors are still a legitimate subject of concern and regulation within the school environment. Further, it shall be a goal of the District’s workplace and educational programs to help staff, students and others recognize and acknowledge that even one-time instances of, for example, name calling, negative teasing, put-downs, or excluding others (when inclusion was readily possible) are inappropriate and problematic for a number of reasons.

- B. Employee Responsibility: All employees are responsible for ensuring that harassment and bullying do not occur. The District intends to comply with both the letter and spirit of the law in making certain that harassment and bullying do not exist in its policies, regulations and operations. Anyone who believes that he or she has been the subject of harassment or bullying or has knowledge of violations of this policy shall report the matter in accordance with established complaint procedures ([Board Policy #512](#)). All reports regarding employee harassment or bullying shall be taken seriously, treated fairly and promptly and thoroughly investigated. Individual privacy shall be protected to the extent possible. There shall be no retaliation against any person who files a complaint under this policy. The District shall take appropriate and necessary action to eliminate employee harassment and bullying. Actions that are determined to be harassment or bullying shall be subject to disciplinary action, up to and including dismissal.

All employees have a duty to report incidents of alleged harassment or bullying to their immediate supervisor or designated equal employment officer. Employees who fail to report incidents of alleged harassment or bullying may be subject to disciplinary action, up to and including dismissal. In addition, supervisory employees who fail to respond to harassment or bullying complaints or to act on their knowledge of violation of this policy will likewise be subject to disciplinary action, up to and including dismissal.

This policy and its accompanying procedures shall be published annually and distributed to all staff. ~~District staff will be required to sign an acknowledgment of receipt of the policy and procedure on an annual basis.~~ Training shall be conducted annually on this policy for all staff in the District.

SECTION 3. GENERAL EMPLOYMENT PRACTICES AND EXPECTATIONS

3.01 District Expectations

The District expects its employees to produce quality work, maintain confidentiality, work efficiently, and exhibit a professional and courteous attitude toward other employees, parents, and students. The District expects employees to comply with all applicable Board policies, work rules, job descriptions, terms of this *Handbook* and legal obligations.

The District expects employees to comply with the standards of conduct set out in Board policies, this *Handbook*, administrative regulations, and with any other policies, regulations and guidelines that impose duties, requirements or

- B. the time that has passed since the offense, conduct and/or completion of the sentence;
- C. the nature of the position to which the employee is assigned; and
- D. (for-non-felonious crimes only) the relationship between the offense and the position to which the employee is assigned.

Nothing herein shall prohibit the District from placing an employee on administrative leave based upon an arrest, indictment or conviction.

3.13 District Property

The District may supply an employee with equipment or supplies to assist the employee in performing his/her job duties. All employees are expected to show reasonable care for any equipment issued and to take precautions against theft. Employees cannot take District property for personal use or gain. Any equipment, unused supplies, or keys issued must be returned prior to the employee's last day of employment, including, but not limited by enumeration: employee identification badges and the key fob for building entry. District equipment borrowed for short term use should be returned the first work day after project completion.

3.14 Drug-, Alcohol-, and Tobacco-Free Workplace

A. Restrictions on Tobacco, Smoking, Nicotine and Vaping Products

1. **Tobacco and Nicotine Products:** Employees shall not use tobacco and nicotine products except for nicotine products used as part of a smoking cessation program, as defined below, on District premises, in District vehicles, or in the presence of students at school or school-related activities. [Insert link to applicable local policy]. § 120.12(20), Wis. Stats. In addition, the District prohibits the use of vaping products regardless of whether such products contain tobacco or nicotine. Employees who violate this policy will be subject to disciplinary action, up to and including termination from employment.
2. **Definitions:** A "tobacco product" includes, for example, chewing tobacco, cigarettes, cigars, and snuff. A "nicotine product" means any product that contains nicotine and is not a tobacco product, a cigarette, or a product that has been approved by the U.S. Food and Drug Administration for sale as a smoking cessation product or for another medical purpose and is being marketed and sold solely for such an approved purchase (e.g., nicotine gum, nicotine skin patches). Nicotine products covered by this prohibition might include, for example, electronic cigarettes (e-cigarettes) with nicotine, nicotine vaporizers, and nicotine lollipops.

B. Drug-Free and Alcohol-Free Workplace

1. **General Restrictions on Alcohol and Drugs:** The District prohibits the following conduct by any person who is on District premises (i.e., property that is owned, leased, or controlled by the District); in a District vehicle; or participating in a District-sponsored activity:
 - a. The unlawful manufacturing, distribution, dispensing, possession, or use of a controlled substance (as defined under state or federal law, including all illegal drugs), a hazardous inhalant, or alcohol.
 - b. Being under the influence of a controlled substance (excluding the lawful and medically-appropriate use of medication), a hazardous inhalant, or alcohol in any manner that violates the law, violates a District policy, creates a disturbance, or jeopardizes safety.
 - c. The possession or distribution (including the purchase, sale, or transfer) of any substance that is represented as a controlled substance.
2. **Additional Drug and Alcohol Restrictions Applicable to All Employees:** District employees are subject to additional restrictions regarding alcohol and controlled substances. Specifically, except as otherwise required by law or specified in this policy, no District employee may possess, manufacture, distribute, dispense, use, or be under the influence of alcohol or a controlled substance, or use or be under the influence of a hazardous inhalant, when the employee is (1) on District-premises; (2) in any vehicle being used for District business; or (3) regardless of location, at any District-authorized activity, event, or function at a time when the employee is acting in the scope of his/her employment, responsible for

District students, or otherwise acting as an agent of the District. For purposes of this provision, being under the influence of alcohol includes having a detectable alcohol concentration of 0.02 or higher.

3. **Drugs and Alcohol Testing Based on Individualized Circumstances (Reasonable Suspicion):** If a supervisor or administrator has actual knowledge of or reasonable suspicion concerning an employee's employment-related possession or use of alcohol or controlled substances in violation of District policy or any applicable law (e.g., use on the job or being under the influence upon reporting for work or while working), the employee may be required to submit to testing for alcohol and/or controlled substances. Any drug and alcohol testing of District employees shall be conducted using procedures that reasonably protect the privacy interests of the employee and the integrity of the test results.

Consequences for Drug and Alcohol Violations: Compliance with the District's policies and rules regarding alcohol and drugs in the workplace is mandatory and a condition of employment. School employees shall cooperate with supervisors and with law enforcement personnel in investigations concerning any possible violations of these provisions. Employees who violate the District's policies or rules regarding these substances are subject to consequences, including referral to drug and alcohol counseling or rehabilitation programs, reassignment, monitoring plans (which, to the extent permitted by law, may include testing), discipline (up to and including termination), and/or referral to appropriate law enforcement officials.

The District seeks to provide a safe drug free workplace for all of its employees.

- A. ~~Prohibited Acts – Drugs and Alcohol:~~ Therefore, the manufacture, distribution, dispensation, possession, use of or presence under the influence of alcohol, inhalants, controlled substances or substances represented to be such, or unauthorized prescription medication, is prohibited on school premises or at school activities. In addition, the District will not condone the involvement of any employee with illicit drugs, even where the employee is not on District premises. Employees of the school system shall not possess, use, or distribute any illicit drug or alcoholic beverage as defined in Wisconsin Statutes while on school premises or while responsible for chaperoning students on school sponsored trips. Any employee who possesses, uses, or distributes any illicit drug or alcoholic beverage on school premises, or while responsible for chaperoning students on a school sponsored trip may be disciplined, up to and including discharge. All school employees shall cooperate with law enforcement agencies in investigations concerning any violation of this provision.
- B. ~~Tobacco Products:~~ Employees shall not use tobacco and nicotine products except for nicotine products used as part of a smoking cessation program as defined below on District premises, in District vehicles, nor in the presence of students at school or school related activities except as provided for below. ([Board Policy #522.1](#)) Employees who violate this policy will be subject to disciplinary action, up to and including termination from employment. §120.12(20), Wis. Stats.
— A “tobacco product” includes, for example, chewing tobacco, cigars, and snuff. A “nicotine product” means any product that contains nicotine and is not a tobacco product, a cigarette, or a product that has been approved by the U.S. Food and Drug Administration for sale as a smoking cessation product or for another medical purpose and is being marketed and sold solely for such an approved purchase (i.e., nicotine gum, nicotine skin patches). Nicotine products covered by this prohibition might include, for example, electronic cigarettes (e-cigarettes) with nicotine, nicotine vaporizers, and nicotine lollipops.
- C. ~~Drug Free Awareness Program:~~ The District shall distribute drug free awareness information to employees regarding the dangers of drug abuse in the workplace, the District's policy of maintaining a drug free workplace, any available drug counseling, rehabilitation, employee assistance abuse programs, and the penalties that may be imposed upon employees for drug abuse violations. ([Board Policy #522.1](#)) and 41 U.S.C. § 702(a) (1).
- D. ~~Reasonable Suspicion Testing:~~ All employees shall be required to undergo alcohol and drug testing at any time the District has reasonable suspicion to believe that the employee has violated the District's policy concerning alcohol and/or drugs. Reasonable suspicion alcohol or drug testing may be conducted when there is reasonable suspicion to believe that the employee has used or is using drugs or alcohol prior to reporting for duty, or while on duty, or prior to or while attending any District function on or off District property. The District's determination that reasonable suspicion exists must be based on specific, contemporaneous, accurate observations concerning the

~~exists must be based on specific, contemporaneous, accurate observations concerning the appearance, behavior, speech or body odors of the employee. A trained supervisor must make the observations. Refusal to consent to testing will result in disciplinary action, up to and including termination of employment.~~

- ~~E. Consequence for Violation: Employees who violate the District's policies and rules regarding alcohol or drug use shall be subject to disciplinary sanctions. Such sanctions may include referral to drug and alcohol counseling or rehabilitation programs or employee assistance programs, discipline or discharge from employment with the District, and referral to appropriate law enforcement officials for prosecution. Compliance with the District's policies and rules is mandatory and is a condition of employment.~~
- ~~F. Notification of Conviction: As a further condition of employment, an employee who is engaged in the performance of a federal grant shall notify the District Administrator of any criminal drug statute conviction for a violation occurring in the workplace no later than three days after such conviction. Within ten days of receiving such notice from the employee or any other source the District shall notify the federal granting agency of the conviction. 41 U.S.C. 702(a) (1) (D). After receiving notice from an employee of a conviction for any drug statute violation occurring in the workplace, the District shall either (1) take appropriate personnel action against the employee, up to and including termination of employment, or (2) require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health agency, law enforcement agency, or other appropriate agency. 41 U.S.C. 703 [This notice complies with notice requirements imposed by the federal Drug-Free Workplace Act (41 U.S.C. 702)].~~

3.15 Employee Identification Badges

The District shall provide employees with an employee identification badge. Employee identification badges are an important part of employee work attire. They allow students, parents, coworkers, vendors and the public to know who employees are. They are an important part of providing a secure environment for our students. Employees must wear their employee identification badges in a visible spot during their contracted work time.

3.16 False Reports

Employees may be disciplined for filing false reports or statements including but not limited to the following: accident reports, attendance reports, insurance reports, physician's statements, pre-employment statements, sick leave requests, student records, tax withholding forms and work reports.

3.17 Financial Controls and Oversight

The employee shall adhere to all internal controls that deter and monitor all fraud or financial impropriety in the District. Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to any supervisor, the District Administrator or designee, the Board President, or local law enforcement. Reports of suspected fraud or financial impropriety shall be processed in a manner that gives appropriate consideration to the confidentiality of these matters. Limited disclosure may be necessary to complete a full investigation or to comply with law. Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety. Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. See also Part I, [Section 3.40](#).

3.18 Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Board members, employees, vendors, contractors, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

- A. Fraud and financial impropriety shall include but is not limited to the following:
1. forgery or unauthorized alteration of any document or account belonging to the District;
 2. forgery or unauthorized alteration of a check, bank draft, or any other financial document;
 3. misappropriation of funds, securities, supplies, or other District assets, including employee time;
 4. impropriety in the handling of money or reporting of District financial transactions;

3.39 Wellness

- A. Educational Environment: District employees are encouraged to facilitate a healthy learning atmosphere for students to promote wellness. The District encourages staff to use foods of a high nutritional value in fundraising activities and to create an educational environment that supports the promotion of healthy food and beverage choices for students. Using food as a learning or behavior incentive should be kept to a minimum. Incentives shall be healthy food choices. The withholding of a meal as punishment is prohibited.
- B. Employee Wellness: The District shall encourage healthy behaviors by providing wellness programs, educational opportunities and a healthy work environment for employees.

3.40 Employee (Whistleblower) Protection

- A. Complaint Procedure: If any employee of the District reasonably believes that some policy, practice, or activity of the District is in violation of law, a written complaint must be filed by that employee with the District Administrator. If the complaint is about a practice or activity of the District Administrator, the complaint must be filed with the Board President.
- B. Purpose: It is the intent of the District to adhere to all laws and regulations that apply to the District, and the underlying purpose of this provision is to support the District's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations.
- C. Anti-Retaliation: An employee is protected from retaliation only if the employee brings the alleged unlawful policy, practice, or activity to the attention of the District and provides the District with a reasonable opportunity to investigate and correct the alleged unlawful policy, practice, or activity pursuant to the District's chain of command or complaint policies. The protection described below is only available to employees who comply with this requirement. The protection against retaliation that is described below does not limit the District from taking disciplinary or other employment action, including termination, against an employee where that discipline or employment action is not based on the employee's filing of a good faith complaint under this policy. The District will not retaliate against an employee who in good faith has made a protest or raised a complaint against some policy, practice, or activity of the District, or of another individual or entity with whom the District has a business relationship, on the basis of a reasonable belief that the policy, practice, or activity is in violation of law or a clear mandate of public policy. The District will not retaliate against an employee who discloses or threatens to disclose to a supervisor or a public body any policy, practice, or activity of the District that the employee reasonably believes is in violation of law or a rule or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment. Nothing herein shall limit or diminish an employee's protections against retaliation for filing a complaint, or participating in an investigation or legal proceeding, if such actions are protected by state and/or federal law.

3.41 Work Made for Hire

"Materials" paid for by the District through the course of regular employment, assigned workload or additional assignment payment that are identified as services performed by the employee under the employee's contract or letter of assignment are owned by the District, except as the District may otherwise agree in writing. Such materials are considered to be "works made for hire" which are the sole property of the District (including all intellectual property rights thereto). Occasionally an employee has questions regarding the use of such materials to be included in books, shared on websites or included in other commercial materials. Such materials created by the employee during the course of employment may include lesson plans, staff development presentations or tests/test items. Any work prepared by an employee within the scope of the employee's employment is owned by the District unless the employee and the District have executed a separate agreement regarding ownership, use and distribution rights. As such, works made for hire should not be disseminated or retransmitted without the express written consent of the District. An employee with questions regarding ownership or copyrights on materials prepared within the scope of his/her employment should consult with his/her supervisor.

Occasionally an employee has questions regarding the use of materials to be included in books or other commercial materials. Such materials created by the employee may include lesson plans, staff development presentations or tests/test items. Any work prepared by an employee within the scope of his/her employment is owned by the District. Under federal

copyright laws, this is called “work made for hire.” An employee with questions regarding ownership or copyrights on materials prepared within the scope of his/her employment should consult with his/her supervisor.

3.42 Workplace Safety

- A. Adherence to Safety Rules: All employees shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor. Fire safety is an essential element of having a safe working environment. Employees should know the following:
1. Location of fire alarms;
 2. Location of fire extinguishers;
 3. Evacuation routes; and
 4. Whom to notify in case of fire
- Employees need to take precautions to prevent fires from occurring. In the event of a fire, the most important task is to sound the alarm and clear the building. Employees should not risk their safety in fighting fires.
- B. Protection of Staff: An employee shall report all cases of assault or injury suffered in connection with employment in the performance of duties to the District Administrator or his/her designee, who shall acknowledge receipt of such report and keep the staff involved informed of action taken.
1. “Injury” means physical harm to an employee caused by accident or disease in the performance of duties by the employee.
 2. “Performance of duties” means duties performed within the employee’s authorized scope of employment and performed in the line of duty.
- C. Notification of Safety and Health Standards: Section § 101.055 of the Wisconsin statutes requires the Wisconsin Department of Safety and Professional Services to adopt and enforce safety and health standards that will provide protection to public employees at least equal to that provided to private sector employees under standards promulgated by federal Occupational Safety and Health Administration (OSHA). A District employee who believes that a safety or health standard is being violated, or that a situation exists which poses a recognized hazard likely to cause death or serious physical harm, may request the District to conduct an internal review of the matter. Furthermore the employee may request the Wisconsin Department of Safety and Professional Services to conduct an inspection.

The District shall not discriminate against or discharge any employee for exercising any right afforded by this section. An employee may file a grievance under the Part I, section 5 of this *Handbook* and [Board Policy #720](#) to address the workplace safety issues as defined in subsection F, below. The employee may, in his/her discretion also file a complaint with the state Division of Equal Rights within thirty (30) days if the employee believes a violation of the first sentence of this paragraph occurred. See WIS. STAT. § 101.055; Public Employee Safety and Health, available at <http://commerce.wi.gov/sb/docs/SB-PubSectSafEmployeePoster9301.pdf>

- D. Weapons Prohibition: Except as otherwise permitted by this section, firearms and dangerous weapons are prohibited on all property of the District. The prohibition includes firearms in vehicles on school property. Firearms and dangerous weapons have the definitions set forth in the following statutory provisions: WIS. STAT. §§ 120.13(1), 948.60, 948.605, 948.61.
1. This prohibition does not apply where state law prohibits a school district from restricting any individual’s right to possess a firearm or other weapon in a location covered by this policy (e.g., law enforcement officers and certain former law enforcement officers possessing a firearm or other weapon on school grounds).
 2. The building principal may allow a weapon on school premises for purposes of demonstration or educational presentations. This approval must be in writing and granted prior to the weapon being brought to the school. The weapon shall be maintained in the possession of the principal except during the actual demonstration or presentation.
 3. Firearms or other weapons used for hunting may be allowed on school property for hunter safety classes, but only during non-school hours and after approval, in writing, from the District Administrator. The person(s) conducting the hunter safety class will assume responsibility for the safe handling and care of the firearms/weapons and see to it that all firearms/weapons are removed from the premises promptly after the class.

Colby School District Extra-curricular and Co-curricular Wage Schedule

	POINTS	\$102.00 PER POINT VALUE
FOOTBALL		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	23	\$2,346.00
Varsity Assistant Coach	23	\$2,346.00
Ninth Grade Coach	21	\$2,142.00
Ninth Grade Coach	21	\$2,142.00
Middle School Head Coach	15	\$1,530.00
Middle School Assistant Coach	11	\$1,122.00
Middle School Assistant Coach	11	\$1,122.00
CROSS COUNTRY		
Head Coach	22	\$2,244.00
Assistant Coach	17	\$1,734.00
Middle School Head Coach	15	\$1,530.00
VOLLEYBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Ninth Grade Coach	16	\$1,632.00
Middle School Head Coach	14	\$1,428.00
Middle School Assistant Coach	10	\$1,020.00
SWIMMING-GIRLS		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Middle School Coach	14	\$1,428.00
Middle School Assistant Coach	10	\$1,020.00
BASKETBALL - BOYS		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	21	\$2,142.00
Ninth Grade Coach	19	\$1,938.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00
BASKETBALL - GIRLS		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	21	\$2,142.00

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Ninth Grade Coach	19	\$1,938.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00

WRESTLING (COOP W/ABBOTSFORD)

Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	21	\$2,142.00
Assistant Coach	19	\$1,938.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00

TRACK - BOYS & GIRLS

Varsity Head Coach	20	\$2,040.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00

BASEBALL

Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00

GOLF

Varsity Head Coach	17	\$1,734.00
Varsity Assistant Coach	13	\$1,326.00

SOFTBALL

Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00

CO-CURRICULAR

Educators Rising	7	\$714.00
FBLA Head Advisor	7	\$714.00
FBLA Assistant Advisor	6	\$612.00
FCCLA Advisor	7	\$714.00
FFA Advisor	8	\$816.00
Assistant FFA Advisor	6	\$612.00
Newspaper Advisor	10	\$1,020.00
Pep Band Instructor	10	\$1,020.00
Show Choir Advisor	10	\$1,020.00
Skills USA Advisor	7	\$714.00
Skills USA Ass't	6	\$612.00

EXTRA-CURRICULAR

Annual Advisor	13	\$1,326.00
Annual Assistant Advisor	6	\$612.00
Cheerleading/Pom Pon/Dance Advisor - per season	5	\$510.00
Chess Team Advisor *	5	\$510.00
Drama Advisor	13	\$1,326.00
Assistant Drama Advisor	10	\$1,020.00
Musical Instrumental Director	5	\$510.00
Musical Vocal Director	5	\$510.00
Foreign Language Advisor	7	\$714.00
Forensics Advisor	11	\$1,122.00
Forensics Assistant Advisor	5	\$510.00
Madrigal Director	5	\$510.00
Math Team Advisor *	5	\$510.00
NHS Advisor - HS	5	\$510.00
NHS Advisor - MS	3	\$306.00
Prom Head	3	\$306.00
SADD Advisor	5	\$510.00
Special Olympics - Head Coach - per season	5	\$510.00
Special Olympics - Ass't Coach - per season	3	\$306.00
Student Advisor - Academic Competition *	5	\$510.00
Student Council Advisor - HS	8	\$816.00
Student Council Advisor - MS	3	\$306.00
Water Ballet Head	8	\$816.00
Water Ballet Assistant	3	\$306.00

* Interscholastic Competition

Point Value=\$102, IF Position Points Value is:

Greater than 18, then 1 pt. for every 2 years of service

9-17, then 1 pt. for every 3 years of service

1-8, then 1 pt. for every 4 years of service

YEAR	Sport	notes	Coaches	Ratio
Track				
2015	30		3	10
2016	31		3	10.333
2017	25		3	8.3333
2018	40		3	13.333
2019	56		3	18.667
2020				
Softball				
2016	16	Varsity only	2	8
2017	17	Varsity only - Coop	2	8.5
2018	24	Varsity / JV - Coop	2	12
2019	24	Varsity / JV - Coop	2	12
2020				
Girls BB				
2015-16	27		3	9
2016-17	19		3	6.3333
2017-18	22		3	7.3333
2018-19	20		3	6.6667
2019-20				
Boys BB				
2015-16	33		3	11
2016-17	34		3	11.333
2017-18	30		3	10
2018-19	30		3	10
2019-20				
Volleyball				
2015-16	37		3	12.333
2016-17	31		3	10.333
2017-18	36		3	12
2018-19	37		3	12.333
2019-20				

Football

2015-16	52	4	13
2016-17	55	4	13.75
2017-18	46	4	11.5
2018-19	45	4	11.25
2019-20			

Golf

2015-16
2016-17
2017-18
2018-19

COLBY SCHOOL DISTRICT Seasonal Employee Wage Schedule

	First Season of Employment	Third Season of Employment	Fifth Season of Employment	Seventh Season of Employment
Custodial	\$10.00/Hour	\$10.25/Hour	\$10.50/Hour	\$10.75/Hour
Lifeguard*	\$9.50/Hour + 2.00	\$10.00/Hour + 2.00	\$10.50/Hour + 2.00	\$11.00/Hour + 2.00
Summer Recreation Community Ed.** Licensed Teacher Non-Licensed	\$24/Hour \$14-20/Hour	\$25/Hour \$15-21/Hour	\$26/Hour \$16-22/Hour	\$27/Hour \$17-23/Hour
Summer CTE Maintenance ***	\$24/Hour	\$25/Hour	\$26/Hour	\$27/Hour

* Lifeguards must hold proper certification and be eligible for a work permit.

Selection and scheduling of lifeguards shall be based on a priority order utilizing the following criteria (similar to Part III, Section 3.03 (C) 2d).

1. Date of hire.
2. When date of hire is the same, the lifeguard with greater certifications.
3. When hire date and certifications are the equal, the lifeguard with the greatest length of service.

** Wage Based on **required** Education/Licensure in content instructing. Wage may be adjusted to align with class enrollment.

*** Must meet qualifications as specified in the job description.